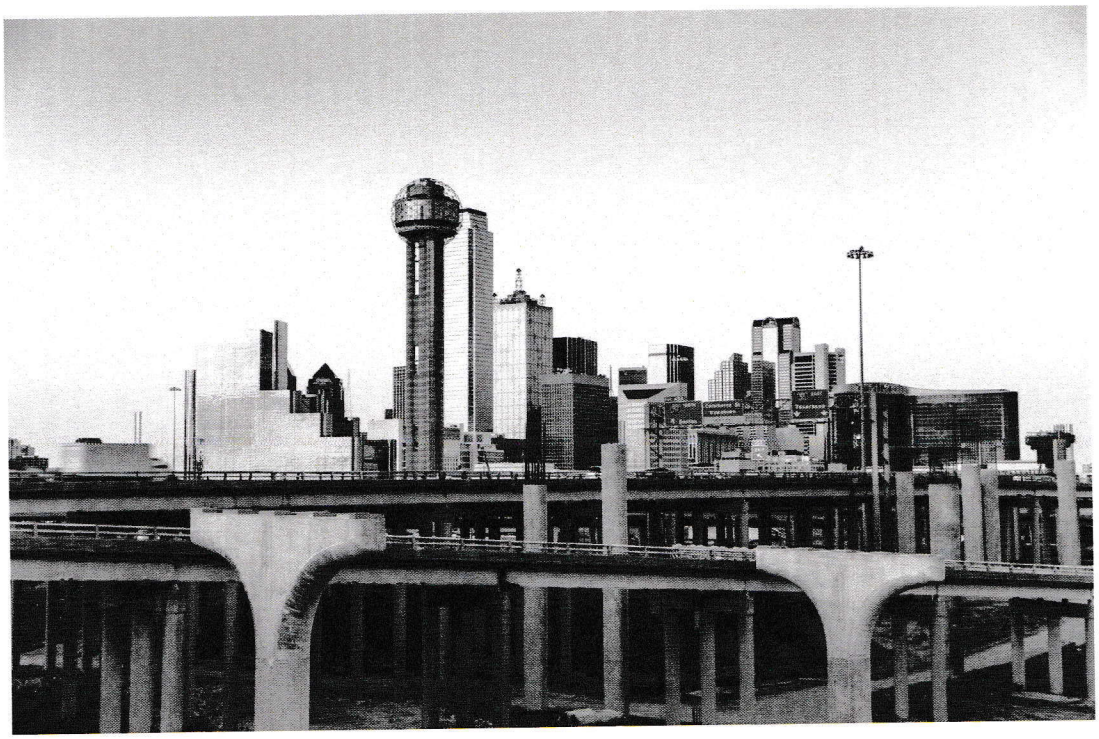
EMPLOYEES' RETIREMENT FUND (ERF)



11/7/2016

Trustee Election Results

In accordance with ERF election policy, the Nominating Committee met on Monday, October 10 and approved the placement of one candidate for election, Carla Brewer. ERF conducted the election using its secure member portal myERF. Only employees that are members of the pension fund can register to use myERF and vote for the trustee position. This report contains the results of the election that ran from October 21st to November 4th.

Employees' Retirement Fund (ERF)

TRUSTEE ELECTION RESULTS

November 7, 2016

Employees' Retirement Fund of the City of Dallas
Board of Trustees
600 North Pearl Street, Suite 2450
Dallas, Texas 75201

The ERF staff has conducted the 2016 election of the Employees' Retirement Fund of the City of Dallas in accordance with its bylaws.

- We have given all employees the opportunity to vote using myERF
  - We requested and the City provided ERF with all email addresses of all employees – **Exhibit 1 – Email from City of Dallas**
  - On 10/21/2016 ERF sent an email announcement to 6,113 subscribers with 21.2% open rate and 6.1% clicked through – **Exhibit 2 – MailChimp report & copy of announcement**
  - On 10/25/2016 the ERF Newsletter was mailed to 7,920 employees with an article detailing the election and how to cast a vote – **Exhibit 3 – November 2016 Employee Newsletter**
  - On 10/26/16 another email was sent by ERF to 8,115 subscribers with 14% open rate and 1.6% clicked through – **MailChimp report & copy of announcement**
- Methods by which employees could vote were though myERF and a paper ballot should employees request paper if they did not have access to a computer. There were no requests for a paper ballot.
- Final tabulations have been completed and are attached hereto as follows:
  - Election Results: Tabulation of voted ballots
  - Statistical Results: Total number of votes by date

Based on our review of the election procedures and results, it is our opinion that the 2016 election has been carried out in accordance with the City bylaws and election rules, and the results are accurately reflected in the attached exhibits.

Sincerely,

Cheryl Alston
Executive Director

November 7, 2016

2016
Election Analysis

Total Eligible Voters: 7,920

Total Valid Voters: 397

Total Registered myERF users: 3201

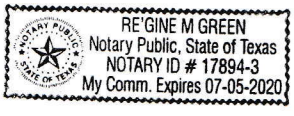
Voter Turnout: 12.40%

The following are the results for the 2016 voting term:

Board Member

Carla D. Brewer 397 total votes

Sworn to and subscribed before me this 7th day of November 2016.



Re'Gine Green

Notary Public, State of Texas

My commission expires __/___/_____

Melissa Harris

From: Haralson, Virginia <virginia.haralson@dallascityhall.com>
Sent: Wednesday, October 19, 2016 5:06 PM
To: David Etheridge; Melissa Harris
Cc: Duc Lam; Carroll, Molly; Cheryl Alston
Subject: RE: ERF Trustee Election
Attachments: civilian email - 101916.xlsx

7004 email addresses in attached file.

Let me know if you need anything else.

Virginia

From: David Etheridge [mailto:detheridge@dallaserf.org]
Sent: Friday, October 14, 2016 3:27 PM
To: Harris, Melissa; Haralson, Virginia
Cc: Lam, Duc; Carroll, Molly; Cheryl Alston
Subject: Re: ERF Trustee Election

Virginia,

This is an approved request. Let me know if you have any questions.

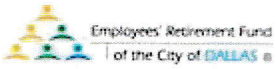
David K. Etheridge
Deputy Director
City of Dallas - Employees' Retirement Fund
600 North Pearl Street
Dallas, TX 75249

From: Melissa Harris
Sent: Friday, October 14, 2016 3:53:55 PM
To: virginia.haralson@dallascityhall.com
Cc: Cheryl Alston; Duc Lam; David Etheridge; Carroll, Molly
Subject: ERF Trustee Election

Virginia,

On October 10th the ERF nominating committee nominated one candidate to run for ERF Trustee, Carla Brewer. We are required by the ERF governing document Chapter 40A to hold an election regardless of the number of candidates running for the open position. We have been asked by the Nominating Committee to reduce this significant cost ($10,000) of a trustee election in an unopposed election. I'm happy to say though the myERF portal we can run an unopposed election at no cost to the Fund. To cast a secure vote employees must be registered users of myERF. Nearly half of the employee population are registered users of myERF. We'd like to send an email to all employees making them aware they can register and vote online in this ERF election this is where I need your help. Can you send me a .csv list of employees email addresses? With this information, we'll send each employee an email making them aware they can cast their vote for trustee online.

Thanks in advance for your help.



Melissa Harris
Communications Manager
214-580-7719
600 North Pearl Street, Suite 2450
Dallas, Texas 75201
www.dallaserf.org

Login to myERF to Vote in the Retirement Fund Trustee Election

To vote in the ERF Trustee Election that starts today CLICK HERE.
For more information on the Trustee Election, please see the flyer below.

2016 RETIREMENT FUND TRUSTEE ELECTION

OCTOBER 21 - NOVEMBER 4

The Employees' Retirement Fund (ERF) is governed by a seven member Board of Trustees, three of whom are elected by employees. This year ERF has one trustee position open for election. Employees will begin voting in the election on Friday, October 21 at 8 am and will end on Friday, November 4 at 5 pm.

In accordance with ERF election policy, the Nominating Committee met on Monday, October 10 and approved the placement of one candidate for election, Carla Brewer, the current Vice-Chair of the ERF Board of Trustees.

Carla is the Manager of Financial Services for the Equipment and Building Services Department. Carla has 29 years and 9 months of pension service.

USE myERF TO CAST YOUR VOTE FOR TRUSTEE

All City employees who contribute to the Fund may register as a user and vote in the Trustee election.

If you are a registered user of myERF, log in and follow the prompts to vote for Trustee. If you are not a registered user of myERF go to www.dallaserf.org and click the register link in the upper right corner. Once you have completed the registration form, you will be able to cast your vote for trustee.

As soon as you log into myERF, a screen prompting you to vote for Trustee will appear. You have the option to exit the screen and not vote right away, if you chose that option you can use the link on the right to vote before you leave the myERF page.

The election will begin Friday, October 21 at 8 AM and end on Friday, November 4 at 5 PM. If you have trouble registering or voting, call the ERF help desk at 214-580-7738.

MEET THE CANDIDATE

The Candidate Forum will give you an opportunity to meet the candidate and learn more about her qualifications.

October 27, 2016
10 AM - 12 PM
Dallas City Hall, 1500 Marilla
L1FN, Conference Room A

Thank You

ERF would like to thank each of the Nominating Committee Delegates for their participation.

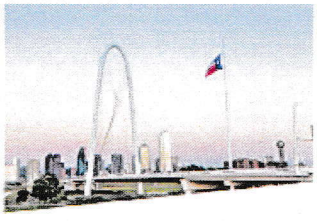
DON'T FORGET TO VOTE

Find us on follow us on twitter

Keep up to date with the latest news, like member meetings, data updates, and more.

Employees' Retirement Fund of the City of DALLAS

News Flash Report



COME AND MEET THE TRUSTEE CANDIDATE

Trustee election period October 21 - November 4

Carla Brewer

The Candidate Forum will give you an opportunity to meet Carla Brewer and learn more about her qualifications. Carla will address employees' pension questions. Many employees are curious about Proposition 1 and its impact to the pension fund and new employees if passed on November 8, 2016. To learn more about Carla Brewer and Proposition 1, please attend tomorrow's meeting.

Meeting Details:
October 27, 2016
10 AM - 12 PM
Dallas City Hall, 1500 Marilla
L1FN, Conference Room A

USE myERF TO CAST YOUR VOTE FOR TRUSTEE

All City employees who contribute to the Fund may register as a user and vote in the Trustee election.

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As soon as you log into myERF, a screen prompting you to vote for Trustee will appear. You have the option to exit the screen and not vote right away, if you chose that option you can use the link on the right to vote before you leave the myERF page.

You have until Friday, November 4 at 5 PM to cast your vote. If you have trouble registering or voting, call the ERF help desk at 214-580-7738.

LEARN MORE ABOUT PROPOSITION ONE ON THE ERF WEBSITE

ERF has posted some frequently asked questions about Proposition 1 on this site https://www.dallaserf.org/proposed-changes-to-chapter-40A.

If Proposition 1 passes, it may save the pension fund $2.15 billion. The proposed changes to Chapter 40A will only impact employees hired after December 31, 2016. Current employees, deferred vested members and retirees would not be impacted by the benefit changes.

ERF IN THE NEWS

Visit our Facebook page to see video of ERF Trustee John Jenkins on the news explaining proposed changes to Chapter 40A.

Find us on

follow us on twitter

Keep up to date with the latest news, like member meetings, data updates, and more.

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MailChimp

Trustee Election

Sent
Fri, Oct 21, 2016 9:00 am

Trustee Election **Sent** 10/21/16 9:00AM

Table of contents

Overview	**1**
Opens by location	**2**
Click performance	**4**
Social stats	**5**
Advanced reports	**6**

Trustee Election **Sent** 10/21/16 9:00AM

Overview

8,506 Recipients

List: Employees' Retirement Fund Of The City Of Dallas Announcements

Delivered: Fri, Oct 21, 2016 9:00 am

Subject: [Dallas ERF] Trustee Election - Voting Starts Friday 10/21

0	$0.00	$0.00
Orders	Average order revenue	Total revenue

Open rate	**21.2%**	**Click rate**	**6.1%**
List average	**16.5%**	List average	**2.8%**
Industry average	(Select your industry)	Industry average	(Select your industry)

1,437	417	1,712	7
Opened	Clicked	Bounced	Unsubscribed

Successful deliveries	**6,794** 79.9%	Clicks per unique opens	**29.0%**
Total opens	**2,892**	Total clicks	**547**
Last opened	11/7/16 7:11AM	Last clicked	11/4/16 12:46PM
Forwarded	**0**	Abuse reports	**0**

Trustee Election

Sent 10/21/16 9:00AM

Opens by location

Country	Opens	Percent
USA	2,765	97.3%
Canada	71	2.5%
	6	0.2%
Germany	1	0.0%

Trustee Election **Sent** 10/21/16 9:00AM

Click performance

URL	Total	Unique
https://www.dallaserf.org/user/login	529 **(97%)**	410 **(96%)**
http://www.facebook.com/dallaserf	12 **(2%)**	10 **(2%)**
http://www.twitter.com/dallaserf	6 **(1%)**	5 **(1%)**

Trustee Election **Sent** 10/21/16 9:00AM

Social stats

No Facebook activity yet

Learn how to add a like button to your next campaign

EepUrl activity - 1 clicks

No geographic clicks have been registered for this campaign yet.

No EepUrl activity to report yet.

Trustee Election **Sent** 10/21/16 9:00AM

Advanced reports

Email domain performance

Domain	Email	Bounces	Opens	Clicks	Unsubs
dallascity...	5718 (**67%**)	1374 (**24%**)	744 (**17%**)	334 (**8%**)	1 (**0%**)
gmail.com	654 (**8%**)	2 (**0%**)	205 (**31%**)	15 (**2%**)	3 (**0%**)
yahoo.co...	622 (**7%**)	1 (**0%**)	178 (**29%**)	15 (**2%**)	3 (**0%**)
dpd.dalla...	228 (**3%**)	25 (**11%**)	33 (**16%**)	15 (**7%**)	0 (**0%**)
dallaslibr...	152 (**2%**)	19 (**13%**)	14 (**11%**)	9 (**7%**)	0 (**0%**)
Other	1132 (**13%**)	291 (**26%**)	263 (**31%**)	29 (**3%**)	0 (**0%**)

10/27 Trustee Candidate Meeting

Sent
Wed, Oct 26, 2016 12:26 pm

10/27 Trustee Candidate Meeting **Sent** 10/26/16 12:26PM

Table of contents

Overview	1
Opens by location	2
Subscriber activity	3
Click performance	4
Social stats	5
Advanced reports	6

10/27 Trustee Candidate Meeting **Sent** 10/26/16 12:26PM

Overview

8,115 Recipients

List: Employees' Retirement Fund Of The City Of Dallas Announcements

Delivered: Wed, Oct 26, 2016 12:26 pm

Subject: 👋🏼 Come and Meet the ERF Trustee Candidate - 10/27 @ City Hall

0	$0.00	$0.00
Orders	Average order revenue	Total revenue

Open rate	**14.0%**	**Click rate**	**1.6%**
List average	**16.5%**	List average	**2.8%**
Industry average	(Select your industry)	Industry average	(Select your industry)

1,101	127	277	1
Opened	Clicked	Bounced	Unsubscribed

Successful deliveries	**7,838** 96.6%	Clicks per unique opens	**11.5%**
Total opens	**2,210**	Total clicks	**162**
Last opened	11/7/16 5:44AM	Last clicked	11/3/16 10:49AM
Forwarded	**0**	Abuse reports	**0**

10/27 Trustee Candidate Meeting **Sent** 10/26/16 12:26PM

Opens by location

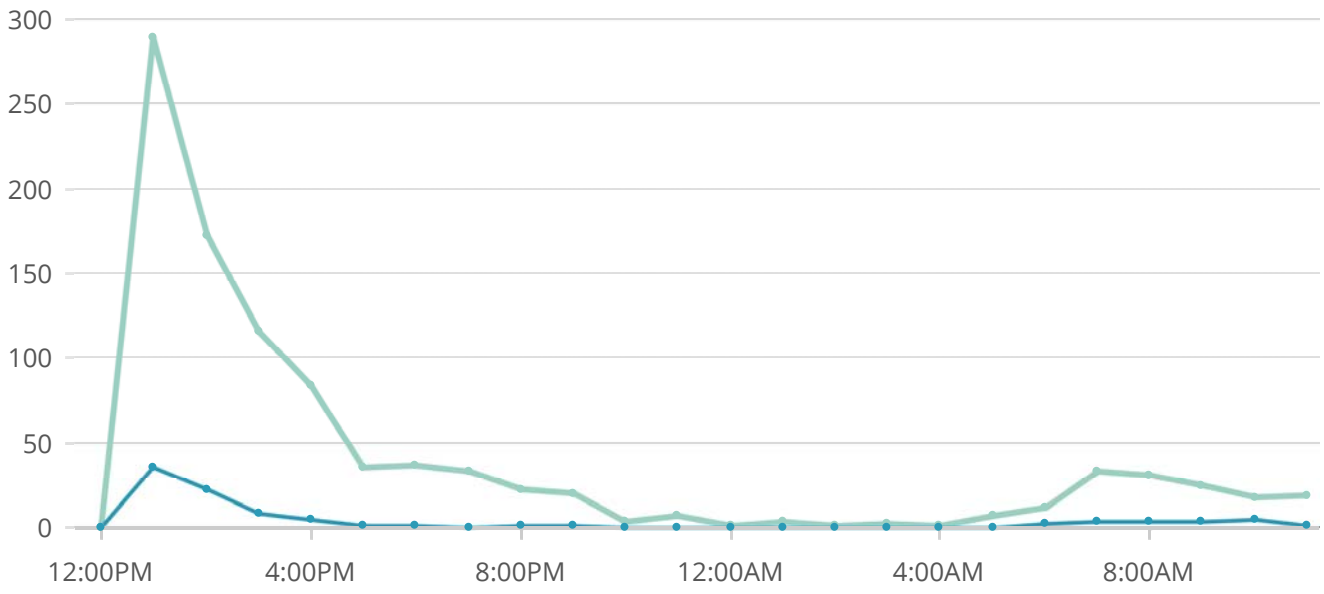
Country	Opens	Percent
USA	2,132	97.7%
Canada	47	2.2%
	3	0.1%
Germany	1	0.0%

10/27 Trustee Candidate Meeting **Sent** 10/26/16 12:26PM

Subscriber activity

24-hour performance

Opens Clicks



Top links clicked

https://www.dallaserf.org/proposed-changes-to-chapter-40A.	**86**
http://www.dallaserf.org	**64**
http://www.facebook.com/dallaserf	**10**
http://www.twitter.com/dallaserf	**2**

Subscribers with most opens

lisa.penney@dallascityhall.com	**22**
sea56789@aol.com	**62**

maximiano.castillo@dallascityhall.com	21
Margie.Saabedra@dallascityhall.com	28
steven.flores@dallascityhall.com	29

10/27 Trustee Candidate Meeting **Sent** 10/26/16 12:26PM

Click performance

URL	Total	Unique
https://www.dallaserf.org/proposed-changes-t...	86 **(53%)**	70 **(52%)**
http://www.dallaserf.org	64 **(40%)**	53 **(39%)**
http://www.facebook.com/dallaserf	10 **(6%)**	10 **(7%)**
http://www.twitter.com/dallaserf	2 **(1%)**	2 **(1%)**

10/27 Trustee Candidate Meeting **Sent** 10/26/16 12:26PM

Social stats

No Facebook activity yet

Learn how to add a like button to your next campaign

EepUrl activity - 1 clicks

No geographic clicks have been registered for this campaign yet.

No EepUrl activity to report yet.

10/27 Trustee Candidate Meeting **Sent** 10/26/16 12:26PM

Advanced reports

Email domain performance

Domain	Email	Bounces	Opens	Clicks	Unsubs
dallascity...	5561 (**69%**)	2 (**0%**)	530 (**10%**)	101 (**2%**)	1 (**0%**)
gmail.com	585 (**7%**)	0 (**0%**)	162 (**28%**)	4 (**1%**)	0 (**0%**)
yahoo.co...	543 (**7%**)	0 (**0%**)	165 (**30%**)	6 (**1%**)	0 (**0%**)
dpd.dalla...	227 (**3%**)	0 (**0%**)	17 (**7%**)	1 (**0%**)	0 (**0%**)
dallaslibr...	152 (**2%**)	0 (**0%**)	12 (**8%**)	6 (**4%**)	0 (**0%**)
Other	1047 (**13%**)	275 (**26%**)	215 (**28%**)	9 (**1%**)	0 (**0%**)

Employees' Retirement Fund of the City of DALLAS

News Flash Report

COME AND MEET THE TRUSTEE CANDIDATE

Trustee election period October 21 - November 4

Carla Brewer

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October 27, 2016
10 AM - 12 PM
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L1FN, Conference Room A

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You have until Friday, November 4 at 5 PM to cast your vote. If you have trouble registering or voting, call the ERF help desk at 214-580-7738.

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ERF IN THE NEWS

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Find us on

follow us on twitter

Keep up to date with the latest news, like member meetings, data updates, and more.

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MailChimp

Focus

Employees' Retirement Fund of the City of DALLAS ®

November 2016

City of Dallas Proposition 1 to Save $2 Billion

From the desk of ERF's Executive Director - Cheryl D. Alston

Recent studies find that people are living longer. To account for the additional costs associated with longer life spans, the Employees' Retirement Fund (ERF) has recommended changes to the pension plan for new employees. These changes ***will not impact*** your pension benefits. The changes to the plan would only impact employees who are hired ***after*** December 31, 2016.

Who Will the Proposed Changes to Chapter 40A Impact?

The proposed changes to Chapter 40A will ***only impact employees hired after December 31, 2016***. Current employees, deferred vested members and retirees ***would not*** be impacted by the benefit changes.

When Will the Changes Be Effective?

At this point, these changes have been approved by the Dallas ERF Board and the Dallas City Council. The next step is for the voters of the City of Dallas to ***approve Proposition 1*** in the November election. If Proposition 1 is approved, it will save $2 billion in future funding costs by establishing a new tier of benefits. Employees hired after December 31, 2016 will be in Tier B, with monthly benefits that take into account the expected increased lifespan and years in retirement.

How are Benefits for Tier B Members *(those hired after December 31, 2016)* different from your Pension Benefit?

- The benefit multiplier would be reduced from 2.75% to 2.5%.
- Normal retirement age would increase from 60 to 65 with at least five years of credited pension service.
- The Rule of 78 would change to the Rule of 80 for the new employees and retirement benefits for anyone retiring before age 65 would be reduced.
- Service retirement for new members would be increased from 30 years to 40 years.
- The Health Benefit Supplement would not be available to new members.

What Will Happen If I Leave City Employment and Later Return?

That depends on how much pension service you have when you leave. If you leave your contributions in the pension fund and how long you are gone. You will not be impacted by the benefit changes if one of the following apply:

- You have at least five years of pension service when you leave, and you do not withdraw your contributions.
- You have less than five years of pension service, do not withdraw your contributions and return to work for the city within six years of your termination.
- You withdraw your contributions, return to work for the city within six years of your termination, and repurchase your service within three years of your return.

If you have additional questions, visit our website at www.dallaserf.org /proposed-changes-to-chapter-40A or call Melissa Harris, *Communications Manager,* at 214-580-7719.

Page 2 Help Your Teenager take care of Their First Car

Page 2 Condolences to our Recently Deceased Pensioners

Page 3 What it Means to be an ERF Trustee

Page 3 Congratulations to Our Recent Retirees

Page 4 2016 Trustee Election

A Guide to Help Your Teenager Take Care of Their First Car

Source: carcare.org

Buying a car for your teenage driver can require extensive planning. First, you must either teach them to drive or hire someone to teach them and then they'll need to get a license. Usually, at some point, your teenager will want you to buy them a car. Purchasing a car for your teenager is not a simple process. You will need to ensure that the car is safe and reliable and find adequate insurance. Before you hand those keys over to your teen driver like most parents, you should have a talk about the rules of the road. You also need to determine who will be responsible for the maintenance of the car.

The Car Care Council's online custom service schedule and e-mail reminder service at www.carcare.org can help young car owners like your teenager be more responsible. This easy-to-use resource is free and can be personalized to help make auto care more convenient and economical.

All your new young driver has to do is go to www.carcare.org and click on the "Build Your Service Schedule Now," link. They will need to provide the car's make, model and mileage information. When a profile is established on the site, the system will send your teenager reminders about oil changes, tune ups, tire maintenance and even any recalls associated with their vehicle.

You can also order a free copy of the council's Car Care Guide at www.carcare.org/car-care-guide. Available in English and Spanish, the popular guide uses easy-to-understand language. The guide includes descriptions of major car systems and lists questions to ask the mechanic. The Car Care Council is the source of information for the "Be Car Care Aware" consumer education campaign promoting the benefits of regular car care, maintenance and repair. For more information, log on to www.carcare.org.

Be Car Care Aware®
www.carcare.org

Our Sincere Sympathy To The Families Of Our Deceased Members

May 2016 - August 2016

DEPARTMENT	AGE
Aviation	
Thomas H. Smith	69
Building Services	
Glenn R. Pearson	59
Communication & Information Services	
Francis N. Brooke	65
Fire	
Rita J. Johnson	95
General Services	
Billy W. Robinson	83
Library	
Brenda Green	57

DEPARTMENT	AGE
Park & Recreation	
H. Merwyn Carnahan	81
Manuel Mijares	63
Andrew W. Bullock, Jr.	62
Police	
Wayne K. Butts	86
Connie Alexander	71
Rodney Marshall	65
Andrea Carey	34
Public Works & Transportation	
Mary E. Anderson	78
Sanitation Services	
Kenneth R. Luckey	63
Strategic Customer Services	
Darlene Green	51

DEPARTMENT	AGE
Street Services	
Mack J. Ortiz	64
Street, Sanitation & Code Enforcement	
Dolores G. Ramirez	72
Trinity Watershed Management	
Eddie B. Day	61
Water Utilities	
Luis C. Flores	96
Marie G. Dunne	95
Raymond C. Williams	87
Lewis Hinton	86
Bobby R. Sims	81
Leroy Shackelford	80
Rudy N. Watson	69
Gregory T. Graham	66
Jimmy L. Cavet	63

What It Means to Be an ERF Trustee

ERF Trustees set policy and give the Fund its direction. Three of the seven Trustees that make up the ERF Board are elected by employees, three are appointed by the City Council and the seventh member is the City Auditor, ex officio.

As fiduciaries, Trustee decisions must be guided by the obligation to administer the Fund for the exclusive benefit of the members, retirees and beneficiaries. Trustees must become knowledgeable in areas of investment, management, actuarial policy and benefits administration.

Congratulations To Some Of Our Newest Retirees!

Employees who retired in the months of May 2016 - August 2016 and agreed to let us share the news are listed by their department and years of City service.

DEPARTMENT	SERVICE
Aviation	
Robert L. Robinson, Jr.	8
City Attorney's Office	
Ileana N. Fernandez	16
Warren M. Ernst	12
Code Compliance Services	
Pamela D. Anderson	24
Bennie S. Gaston	15
John S. Taylor	7
Convention & Event Services	
Rickey Burns	17
Bernadine Hill	17
Court & Detention Services	
Pamela L. Bowman	18
Environment & Health Services	
Norma J. Piel-Brown	11
Equipment & Building Services	
Arnold A. Castillo	32
Clifford D. Delley	32
Fire-Rescue	
Brenda J. Simpson	36
Brian K. Roberts	25
Housing & Community Services	
Sonia D. Haynes-Day	24
Thelma M. Tun-Thein	6
Judiciary	
Phyllis P. Hillery	12
Library	
Charlotte E. Bagh	26

DEPARTMENT	SERVICE
Library, cont.	
Gary W. Turner	25
Lela F. Fletcher	19
Leslie E. Reed	6
Park & Recreation	
Carlos L. Strickland	28
Margaret A. Peters	24
Mark N. Bauman	9
Margaret L. Hanson	5
Andrew C. MacFarlane	5
Jerry D. Harrison	2
Planning & Development	
Russell W. Wyman	11
Police	
Patricia L. Page	34
Anita J. Bassinger	30
Angela B. Howard	30
Melissa G. Schimka	30
Linda L. Smith	27
Catherine F. Thomas	23
Diana L. Multop	19
Irma Huerta	18
Belinda H. Smith	10
Public Works	
Mary L. Nix	15
Sanitation Services	
Pablo E. Nino	19
Dwain L. Bowie	17
Angel Camarena	9
L.B. Davis	9
Street Services	
Francisco Flores	31
Jesus Carrillo	30

DEPARTMENT	SERVICE
Street Services, cont.	
Russell A. Beals	22
Rose M. Miller	22
Mario H. Ramirez	12
Sustainable Development & Construction	
Yemane Araya	31
Richard E Brown	25
Rhea C. Arterbury	8
Trinity Watershed Management	
Harold W. Bishop	23
Water	
George P. Campbell	40
Tina M. Williams	35
William D. Everly	32
Mashell A. Mallard	32
Terry L. Brown	31
Brian K. Cress, Sr.	30
Arturo A. Hernandez	30
James C. Ryan	30
Charles R. Garner	28
Aneydra S. Price	28
Francisco E. Picazo, Jr.	26
Rene A. Lee	25
James E. Taylor	21
Marvin A. Woods	21
Fredrick L. Bell	19
Sylvester A. Bemis	19
Samuel Hernandez	18
Evangelina Behzad	17
Dina J. Daulat	17
Gerald D. Murphy	17
Rita J. Eckles	15
Carlos L. Ortiz	13
Dwarkaprasad L. Acharya	11
James Mitchell	7
Terry M. Smith	5

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ERF Trustee Election Choose your Representative

The Employees' Retirement Fund (ERF) is governed by a seven-member Board of Trustees, three of whom are elected by employees. This year ERF has one trustee position open for election to the Board. The open trustee employee position is currently held by Carla Brewer.

There are several steps in the ERF Trustee election process. First, employees from each department select co-workers to represent them at the Nominating Committee meeting. At the Nominating Committee meeting, delegates vote to approve one or more employees who will run for the open Trustee position. The employees who are nominated by the committee and who accept the nomination are then put on the ballot. A general election is then held, and employees choose which of the nominated candidates they would like to serve as their next ERF Trustee.

The 2016 ERF Trustee Nominating Committee met on Monday, October 10th choosing only one employee to run in the Trustee election. Carla Brewer, who is Manager of Financial Services for the Equipment and Building Services Department and is the current Vice-Chair of the ERF Board of Trustees, is the sole nominee.

2016 Candidate Forum

The Candidate Forum will give you an opportunity to meet the candidate and learn more about her qualifications.

October 27, 2016 - 10 am - 12 pm

Dallas City Hall, 1500 Marilla
L1FN, Conference Room A

Thank You

ERF would like to thank each of the Nominating Committee Delegates for their participation.

Under current plan provisions, employees may only vote for individuals who are on the ballot and although only one individual is nominated, ERF is required to hold an election. Typically, elections cost the Fund over $10,000. This year, to comply with the election requirement while reducing our costs, we will conduct the election on our website at www.dallaserf.org/myERF. You must be a registered user of myERF to vote. All City employees who contribute to the Fund may register as a user and vote in the Trustee election. Once you have registered for myERF, you will be able to view Carla's 50-word statement and to cast your vote.

If you have trouble registering or voting, please call the ERF help desk at 214-580-7738. The election will begin on Friday, October 21 at 8 am and will end on Friday, November 4 at 5 pm.