



FOCUS

IN

THIS ISSUE
JANUARY
2022

2

Congratulations to Some of Our Newest Retirees

Cheryl Alston honored for her efforts in diversity, equity & inclusion

3

Condolences to our Recently Deceased Members

Pension Connection - 2022 Upcoming Training Sessions

4

DFW Holiday Attractions

ELIGIBILITY IN THE PENSION FUND & CONTRIBUTION DETAILS

Permanent full-time and permanent part-time employees of the City of Dallas must participate in the Employees' Retirement Fund.

If you are eligible, you are automatically enrolled, and payroll deductions for your contributions will be deducted out of each check. While working for the City, you are not contributing to Social Security.

You are not eligible to participate in the Fund if you are:

- an elected or non-salaried, appointed official;
- a contract employee;
- a temporary employee or
- a uniformed employee of the police or fire department



Temporary, contract and seasonal employees who are not eligible to participate in the Employees' Retirement Fund and will instead contribute to a 457 Plan, contact the Deferred Compensation office for more information about the 457 Plan.

There is a cost-sharing arrangement under Chapter 40A between the City and employees. The ratio between what the City pays and plan members pay is 63/37%. The current contribution rate is 22.24% for the City and 13.32% for employees. The present contribution rate is at its maximum.

All eligible employees contribute the same percentage of wages. Your automatic payroll deductions appear on your pay stub as "Employee ERF." Your contributions are taken out of your pay before federal tax withholding is calculated. You don't pay taxes on your contributions until you withdraw them.



Each year an actuarial review of ERF is prepared to determine the total contribution rate based on actual investment returns and mortality compared to assumptions about interest rates, investment performance, the number of current and future retirees, and various other considerations. Based on the results of this review, City and member contribution rates may increase or decrease.

While you're not paying taxes on your contributions, they will be taxable when you start drawing a monthly pension.

If you have more questions about pension contributions, email ERF at retirement_fund@dallaserf.org or call 214-580-7700. To view the Employees' Retirement Fund Comprehensive Annual Financial Report and Actuarial Evaluations, [CLICK HERE](#).

The Employees' Retirement Fund of the City of Dallas is a defined benefit plan for City of Dallas' non-uniformed, permanent full and part-time employees.

"It is our mission to provide retirement benefits and superior service to advance the financial security of our members."

CONGRATULATIONS TO SOME OF OUR NEWEST RETIREES

EMPLOYEES WHO RETIRED IN AUGUST TO NOVEMBER 2021 *and*
 AGREED TO LET US SHARE THE NEWS

DEPARTMENT	SERVICE	DEPARTMENT	SERVICE	DEPARTMENT	SERVICE
Aviation		Judiciary		Public Works	
Ricky Sterling	39	Ortega D. Kay	34	Joyce R. Henderson	25
Clifford J. York	33			Yolanda A. Davis	24
Eddie L. Frazier	14	Library		Sanitation Services	
		Suzanne E. Riddle	16	Jimmy E. Johnson, Jr.	26
City Secretary's Office		Park & Recreation		La Varne Latcher-Buckley	22
Jesus J. Salazar	26	Jacinto R. Vasquez	25	Efren C. Martinez	20
Code Compliance Service		Michael R. Tiegreen	20	Robert W. King	19
Sherry D. Anderson	25	J. Carmen Rodriguez	18	Diana M. Jones	8
Communication & Information Services		William M. Priddy	17		
Diane Stallman	9	Antonio S. Lopez	8	Water Utilities	
		Derrick E. Tennyson	7	Yvonne M. Dupre	30
Development Services		Police		Carlos Chavez	23
Neva C. Dean	20	Cassandra L. Johnson	25	Luis Padilla	22
Event Services & Cultural Affairs		Vernell Miller	21	Adrian M. Moreno	21
W. B. Anderson	13	Burnett Marus	13	Kenneth L. Brannon	18
		Yancy T. Staton	5	Eduardo Rodriguez	16
				Elvis S. Ogboe	10



ERF'S EXECUTIVE DIRECTOR HONORED FOR HER EFFORTS IN DIVERSITY, EQUITY & INCLUSION

Congratulations to Executive Director of the Employees' Retirement Fund, Cheryl Alston, winner of Chief Investment Officer's (CIO) 2021 efforts in Diversity Equity and Inclusion Award.

The CIO Industry Innovation Awards ceremony caps a historic year for many Chief Investment Officers who oversaw record-breaking returns. The winners were scored and chosen by their CIO peers across the industry, from public and private funds to foundations, endowments, and sovereign wealth funds.

All of this year's the winners had not been chosen for an award in their category in the past.

Read full article here- <https://www.ai-cio.com/.../cio-announces-winners-of.../>

OUR SINCERE SYMPATHY

TO THE FAMILIES OF OUR DECEASED MEMBERS *from*
AUGUST TO NOVEMBER 2021

DEPARTMENT	AGE	DEPARTMENT	AGE	DEPARTMENT	AGE
Aviation		Fire		Sanitation Services	
Lily S. Lee	70	John W. Robinson	87	Willie D. Jackson	86
William M. Brown	68	Tony L. Milligan	61	General M. Batts	78
				Ernest Holloway	70
Court & Detention Services		Library		Valerie D. Gaines	61
Carole J. Clements	81	Donald B. McElroy	78		
Margarito S. Gutierrez	71			Streets	
Communication & Information Services		Management Services		Lupe M. Navarro	87
Richard L. Mattingly	80	Hurston E. Prescott	95	Bobby J. Myles	76
				Ezequiel De La Cruz	69
Development Services		Park & Recreation		Transportation	
Angelo Brock	74	M. C. Jones	80	Roy R. Gowan	76
Joseph D. Woolery	71	Geneva Jones	72		
Kathryn L. Branson	70	Fred H. Harper, Jr.	67	Water Utilities	
		Federico Mata	64	Ullman J. Swinson	89
Economic Development		Carlos L. Strickland	60	Marilyn S. Glover	86
Clarence Gary	80	Thomas Ramirez, Jr.	59	Elmer Thompson	86
				Arnett E. Williams	80
Equipment & Building Services		Police		Adolphus A. Maddox	79
Adam D. Lenzy	80	Constance C. Andrews	66	Lawrence R. Baker	74
Jim D. Ferguson	74	Terri H. Warren	60	Jose I. Garcia	74
				Johnnie Coleman, Jr.	70
Event Services & Cultural Affairs		Public Works		Freddie G. Wallace	60
Steve M. McNeil	70	Russell L. Cagle	93	Steven L. Smith	54
Aaron Edmonds	69	Charles L. Alexander	69		
		Alvin A. Brazier	66		
		Kenneth D. White	56		



2022 TRAINING SCHEDULE

We will be offering six pre-retirement sessions in January. All sessions will be held in GoToWebinar from 11a - 1p with a live presentation and Q&A with speakers.

If you would like to stay updated on the next series of live sessions, visit www.dallaserf.org/active-employees and join our mailing list. ERF will also notify members on the website, www.dallaserf.org, and Facebook [@DallasERF](https://www.facebook.com/DallasERF).

To register for upcoming sessions, click on the webinar title below.

To access previously recorded sessions, [CLICK HERE](#).

2022 WEBINARS

PRE-RETIREMENT WEBINARS

January 11th - Social Security & Your Pension

January 18th - Taxes After Retirement

January 25th - Money & Credit

January 13th - Health Benefits

January 20th - Your Pension Benefit

January 27th - Fidelity

03
DECEASED
MEMBERS

YOU'VE STILL GOT TIME, MANY DFW HOLIDAY ATTRACTIONS ARE OPEN THROUGH JANUARY 2, 2022!

This year many DFW holiday attractions will remain open through January 2nd, so you can sneak in a little extra cheer this year or start 2022 with an extra dose of sparkle and lights!

OLD FAVORITES AND NEW ARRIVALS

Head to the Dallas Arboretum for an all new Christmas Village or enjoy a traditional Holiday Tea through December 31st, [CLICK HERE](#) for tickets to all the Arboretum holiday events.

You can also pop over to Fair Park's Centennial Hall for Enchant Christmas's light maze, ice skating and much more fun for the whole family through Christmas Eve! [CLICK HERE](#) for information about Enchant Christmas.



This year DFW welcomes 'The Elf of the Shelf's Magical Holiday Journey' to Arlington's Choctaw Stadium (formerly Globe Life Park).

You can join Scout Elf Tiny Tinkerman and the Scout Elves on a quest to collect the ingredients for Christmas Spirit. You and your elf-loving crew will magically shrink down to elf size and embark on a journey through twinkling wonderlands to set Santa and Christmas back on course.

[CLICK HERE](#) for tickets to this can't miss event open through December 26th!

CHRISTMAS LIGHTS THROUGHOUT DFW

For dazzling drive-thru light displays, Zoo Lights at the Dallas Zoo or the Texas Motor Speedway are your best bets.

Both attractions open through January 2nd, [CLICK HERE](#) for tickets to Zoo Lights available every day from 6:30 to 9:00pm. [CLICK HERE](#) to purchase tickets for the Texas Motor Speedway's Gift of Lights Display available 6:00 to 9:00pm Sunday thru Thursday and 6:00 to 10:00pm Friday and Saturday.

Dallas by Chocolate is offering events throughout Dallas and Frisco including carriage rides through Park Cities and tours of Frisco's glittering town square. There is even a special socially distanced Christmas light tour!

Most tours are family friendly but Dallas by Chocolate offers some Adult Only tours as well. Tours are available Monday - Friday Evening Tours from 6:30 p.m. to 10:00 pm, Saturday and Sunday Evening Tours from 5:30 p.m. to 9:00 pm and Family-Friendly Tours daily from 4:30-6:30 p.m.

All Dallas by Chocolate events include treats from local venues and hot chocolate to sip as you take in a bit of holiday magic. For tickets to Dallas by Chocolate events, [CLICK HERE](#).

Many neighborhoods throughout the metroplex are known for their light displays as well, visit your city's website or social media pages for information about hidden gem neighborhoods near you.

Grab some hot chocolate and take in some holiday magic close to home!



EMPLOYEES' RETIREMENT FUND

1920 MCKINNEY AVENUE, 10th FLOOR
DALLAS, TX 75201
TELEPHONE: 214-580-7700
FAX: 214-580-3515
WWW.DALLASERF.ORG

BOARD of TRUSTEES

CHAIR
HENRY TALAVERA
VICE-CHAIR
JOHN W. PEAVY III

MEMBERS
CARLA D. BREWER
SUNIL KING
TINA RICHARDSON
T. DUPREE SCOVELL
MARK S. SWANN

EXECUTIVE DIRECTOR

CHERYL D. ALSTON

