



"It is our mission to provide retirement benefits and superior service to advance the financial security of our members."



JANUARY '22



A quarterly newsletter of the Employees' Retirement Fund of the City of Dallas for retired City members.

# RETIREMENT CONNECTION

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Cheryl Alston honored  
for her efforts in diversity,  
equity & inclusion

## How is the COLA Percentage Determined?

A Cost of Living Adjustment (COLA) is an annual increase added to the base pension of each eligible retiree and beneficiary. Your base pension is the pension you received at the time of your retirement.

Each year the COLA is calculated two ways and based on the greater of either:

- The percentage of change in the price index for October, over October of the previous year up to 3% for Tier B members and 5% for Tier A members or
- The percentage of the annual average change in the price index for the latest 12 months available, up to 3% for Tier B members and 5% for Tier A members\*.

Should the COLA calculation equal 0%, there will be no COLA increase for the year. To find out which tier you are in, [CLICK HERE](#).

## HOW YOUR COST OF LIVING ADJUSTMENT (COLA) IS CALCULATED

Each year that ERF calculates a COLA is to be paid, that amount will be added to your base pension to determine your new pension amount for the year. The COLA goes into effect annually on January 1.

You will not receive any COLA during your first calendar year of retirement. During your second calendar year of retirement, any COLA will be prorated. After that, you will receive the full COLA if a COLA is due.

For example, if you retired on July 15, 2022, you would not receive any COLA in 2022.

On January 1, 2023, you would receive one-half of the 2023 COLA (because you were retired during one-half of 2022). In 2024, you would receive the full COLA (because you were retired during all of 2023).

An example of a typical COLA calculation for a retiree is someone that's been retired since 2012 with a base pension of \$2,968, their current pension is \$3,469, and the current COLA is 2.923%.

The formula for the COLA would be as follows:

$$\$2,968 - \text{Base Pension} \times 2.923\% = \$86$$

$$\$86 + \$3,469 - \text{Current Pension} = \$3,555 - \text{New Pension}$$

If you have more questions about COLA calculation, email ERF at [retirement\\_fund@dallaserf.org](mailto:retirement_fund@dallaserf.org) or call 214-580-7700.

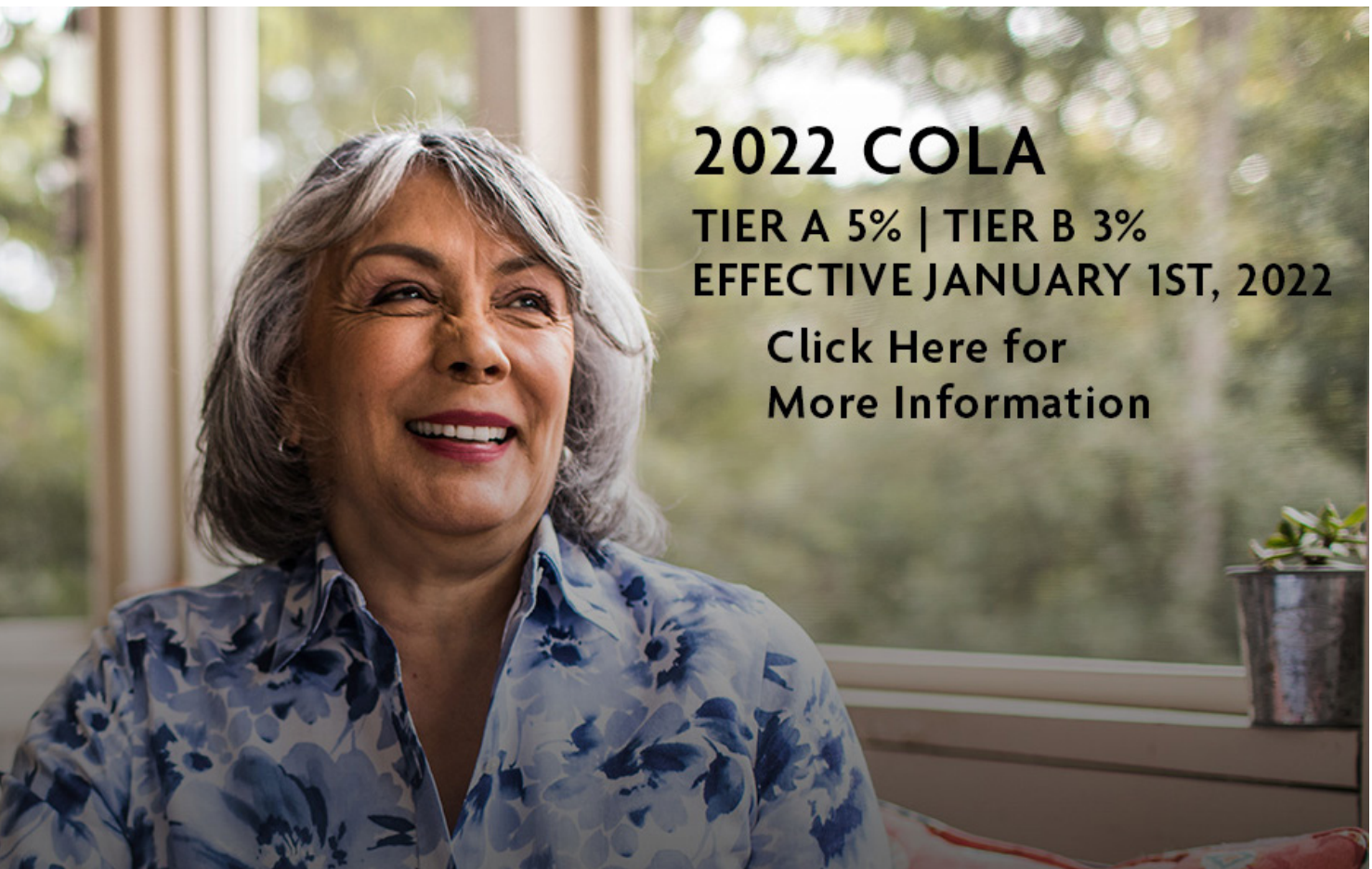
\* Tier A members began their employment with the City before January 1, 2017 & Tier B began their employment with the City after January 1, 2017.



## Congratulations to Some of our Newest Retirees

*Employees who Retired August through November 2021 and Agreed to let us Share the News*

DEPARTMENT	SERVICE	DEPARTMENT	SERVICE	DEPARTMENT	SERVICE
<b>Aviation</b>		<b>Judiciary</b>		<b>Public Works</b>	
Ricky Sterling	39	Ortega D. Kay	34	Joyce R. Henderson	25
Clifford J. York	33			Yolanda A. Davis	24
Eddie L. Frazier	14	<b>Library</b>		<b>Sanitation Services</b>	
		Suzanne E. Riddle	16	Jimmy E. Johnson, Jr.	26
<b>City Secretary's Office</b>		<b>Park &amp; Recreation</b>		La Varne Latcher-Buckley	22
Jesus J. Salazar	26	Jacinto R. Vasquez	25	Efren C. Martinez	20
<b>Code Compliance Service</b>		Michael R. Tiegreen	20	Robert W. King	19
Sherry D. Anderson	25	J. Carmen Rodriguez	18	Diana M. Jones	8
<b>Communication &amp; Information Services</b>		William M. Priddy	17	<b>Water Utilities</b>	
Diane Stallman	9	Antonio S. Lopez	8	Yvonne M. Dupre	30
		Derrick E. Tennyson	7	Carlos Chavez	23
<b>Development Services</b>		<b>Police</b>		Luis Padilla	22
Neva C. Dean	20	Cassandra L. Johnson	25	Adrian M. Moreno	21
		Vernell Miller	21	Kenneth L. Brannon	18
<b>Event Services &amp; Cultural Affairs</b>		Burnett Marus	13	Eduardo Rodriguez	16
W. B. Anderson	13	Yancy T. Staton	5	Elvis S. Ogboe	10



# 2022 COLA

TIER A 5% | TIER B 3%

EFFECTIVE JANUARY 1ST, 2022

[Click Here for  
More Information](#)

# OUR SINCERE SYMPATHY

TO THE FAMILIES OF OUR DECEASED MEMBERS FROM AUGUST THROUGH NOVEMBER 2021

DEPARTMENT	AGE	DEPARTMENT	AGE	DEPARTMENT	AGE
<b>Aviation</b>		<b>Fire</b>		<b>Sanitation Services</b>	
Lily S. Lee	70	John W. Robinson	87	Willie D. Jackson	86
William M. Brown	68	Tony L. Milligan	61	General M. Batts	78
				Ernest Holloway	70
<b>Court &amp; Detention Services</b>		<b>Library</b>		Valerie D. Gaines	61
Carole J. Clements	81	Donald B. McElroy	78		
Margarito S. Gutierrez	71			<b>Streets</b>	
<b>Communication &amp; Information Services</b>		<b>Management Services</b>		Lupe M. Navarro	87
Richard L. Mattingly	80	Hurston E. Prescott	95	Bobby J. Myles	76
				Ezequiel De La Cruz	69
<b>Development Services</b>		<b>Park &amp; Recreation</b>		<b>Transportation</b>	
Angelo Brock	74	M. C. Jones	80	Roy R. Gowan	76
Joseph D. Woolery	71	Geneva Jones	72		
Kathryn L. Branson	70	Fred H. Harper, Jr.	67	<b>Water Utilities</b>	
		Federico Mata	64	Ullman J. Swinson	89
<b>Economic Development</b>		Carlos L. Strickland	60	Marilyn S. Glover	86
Clarence Gary	80	Thomas Ramirez, Jr.	59	Elmer Thompson	86
				Arnett E. Williams	80
<b>Equipment &amp; Building Services</b>		<b>Police</b>		Adolphus A. Maddox	79
Adam D. Lenzy	80	Constance C. Andrews	66	Lawrence R. Baker	74
Jim D. Ferguson	74	Terri H. Warren	60	Jose I. Garcia	74
				Johnnie Coleman, Jr.	70
<b>Event Services &amp; Cultural Affairs</b>		<b>Public Works</b>		Freddie G. Wallace	60
Steve M. McNeil	70	Russell L. Cagle	93	Steven L. Smith	54
Aaron Edmonds	69	Charles L. Alexander	69		
		Alvin A. Braziel	66		
		Kenneth D. White	56		



## 2022 TRAINING SCHEDULE

With the introduction of the new myERF portal, everyone is required to register for a new account to get access to their myERF information, including paystubs and 1099-Rs. To make it easier for our members to navigate the new system, we have recorded short tutorials specific to registering for your account and the Retiree & Beneficiary sections of myERF. [CLICK HERE](#) to watch.

We will be offering five training sessions in January. All sessions will be held in GoToWebinar from 11a - 1p with a live presentation and Q&A with speakers.

If you want to stay updated on the next series of live sessions, join our email list by visiting [www.dallaserf.org/retirees](http://www.dallaserf.org/retirees). ERF will also notify members on the website, [www.dallaserf.org](http://www.dallaserf.org), and Facebook @DallasERF.

To register for upcoming sessions, click on the webinar title below. To access previously recorded sessions, [CLICK HERE](#).

### 2022 WEBINARS

January 11th - Social Security & Your Pension	January 18th - Taxes After Retirement
January 20th - Your Pension Benefit	January 25th - Money & Credit



# You've Still Got Time, Many DFW Holiday Attractions are Open Through January 2, 2022!

This year many DFW holiday attractions will remain open through January 2nd, so you can sneak in a little extra cheer this year or start 2022 with an extra dose of sparkle and lights!

## OLD FAVORITES AND NEW ARRIVALS

Head to the Dallas Arboretum for an all new Christmas Village or enjoy a traditional Holiday Tea through December 31st or pop over to Fair Park's Centennial Hall for Enchant Christmas's light maze, ice skating and much more fun for the whole family! [CLICK HERE](#) to get tickets for the Dallas Arboretum's Holiday Events or [CLICK HERE](#) for information about Enchant Christmas.

DFW welcomes 'The Elf of the Shelf's Magical Holiday Journey' to Arlington's Choctaw Stadium (formerly Globe Life Park). You can join Scout Elf Tiny Tinkerman and the Scout Elves on a quest to collect the ingredients for Christmas Spirit. You and your elf-loving crew magically shrink down to elf size and embark on a journey through twinkling wonderlands to set Santa and Christmas back on course. [CLICK HERE](#) for tickets to this can't miss event open through December 26th!



## CHRISTMAS LIGHTS THROUGHOUT DFW

For dazzling drive-thru light displays, Zoo Lights at the Dallas Zoo or the Texas Motor Speedway are your best bets, both attractions open through January 2nd, [CLICK HERE](#) for tickets to Zoo Lights or [CLICK HERE](#) to buy tickets for the Texas Motor Speedway's Gift of Lights Display.

Dallas by Chocolate is offering events throughout Dallas and Frisco including carriage rides through Park Cities and tours of Frisco's glittering town square. There is even a special socially distanced Christmas light tour! All Dallas by Chocolate events include treats from local venues and hot chocolate to sip as you take in a bit of holiday magic. For tickets to Dallas by Chocolate events, [CLICK HERE](#).



## ERF'S EXECUTIVE DIRECTOR HONORED FOR HER EFFORTS IN DIVERSITY, EQUITY & INCLUSION

Congratulations to Executive Director of the Employees' Retirement Fund, Cheryl Alston, winner of Chief Investment Officer's (CIO) 2021 efforts in Diversity Equity and Inclusion Award.

The CIO Industry Innovation Awards ceremony caps a historic year for many Chief Investment Officers who oversaw record-breaking returns. The winners were scored and chosen by their CIO peers across the industry, from public and private funds to foundations, endowments, and sovereign wealth funds.

All of this year's the winners had not been chosen for an award in their category in the past.

Read full article here- <https://www.ai-cio.com/.../cio-announces-winners-of-.../>



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