



# FOCUS

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AUGUST  
2021

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## CALCULATING YOUR RETIREMENT BENEFIT

To answer the question of when you can retire, you must first know which pension tier you are in, Tier A or Tier B.

Whether you have been working for the City of Dallas for many years or just started your career, you may be unclear how your retirement benefit is calculated. You first must be aware the pension has two tiers of benefits. If you began your employment before January 1, 2017, you are a Tier A member. If you started on or after January 1, 2017, you are a Tier B member.

Below are examples of each tier's calculation.

### Jason is a Tier A Member Retiring in 2022 after 26.4 Years

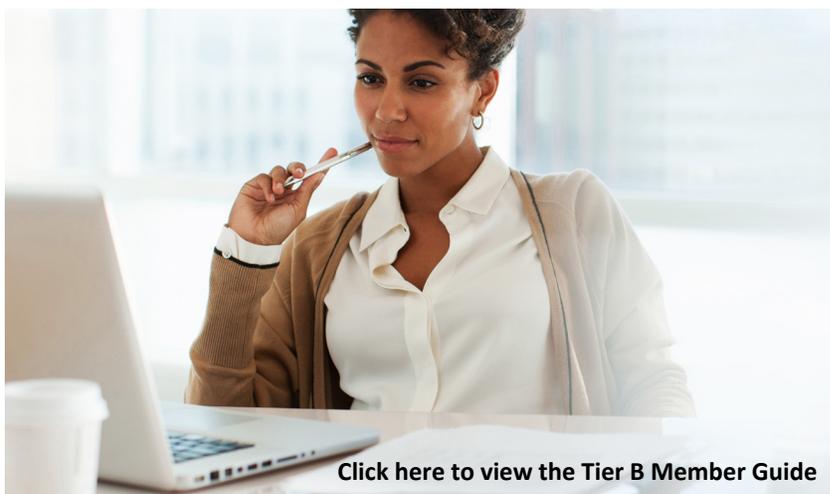
**Step 1. Determine Average Monthly Pay**  
\$2,794.44 – Average of Highest or Last 36 Months of Pay

**Step 2. Calculate Benefit Percentage**  
Multiply 26.4 Years of Service by 2.75%  
 $2.75\% \times 26.4 = 72.6\%$

**Step 3. Calculate Monthly Retirement Benefit**  
Multiply Average Monthly Pay \$2,794.44 by Benefit Percentage 72.6%  
 $\$2,794.44 \times 72.6\% =$  **\$2,028.76**  
Health Benefit Supplement + **\$ 125.00**  
**\$2,153.76**



[Click here to view the Tier A Member Guide](#)



[Click here to view the Tier B Member Guide](#)

### Sheila is a Tier B Member Retiring in 2045 after 28 Years

**Step 1. Determine Average Monthly Pay**  
\$2,938.33 – Average of Highest or Last 60 Months of Pay

**Step 2. Calculate Benefit Percentage**  
Multiply 28 Years of Service by 2.5%  
 $2.5\% \times 28 = 70\%$

**Step 3. Calculate Monthly Retirement Benefit**  
Multiply Average Monthly Pay \$2,938.33 by Benefit Percentage 70%  
 $\$2,938.33 \times 70\% = \$2,056.83$

*Tier B members may be eligible for Restricted Prior Service Credit.*

Refer to your respective member guide by clicking the link provided above for more details on calculating your pension benefit. You can also contact ERF by calling 214-580-7700 or emailing [retirement\\_fund@dallaserf.org](mailto:retirement_fund@dallaserf.org).

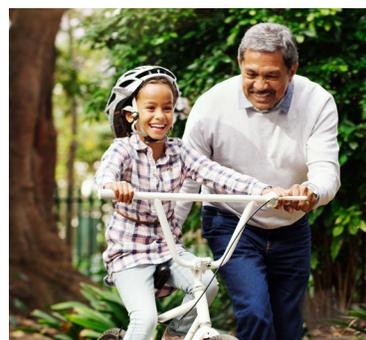
The Employees' Retirement Fund of the City of Dallas is a defined benefit plan for City of Dallas' non-uniformed, permanent full and part-time employees.

"It is our mission to provide retirement benefits and superior service to advance the financial security of our members."

# CONGRATULATIONS TO SOME OF OUR NEWEST RETIREES

EMPLOYEES WHO RETIRED IN APRIL TO JULY 2021 *and* AGREED TO LET US SHARE THE NEWS

DEPARTMENT	SERVICE	DEPARTMENT	SERVICE	DEPARTMENT	SERVICE
<b>City Controller's Office</b>		<b>Library</b>		<b>Public Works</b>	
Carla L. Hill	26	Jill A. Azarlar	45	Frantz L. Orozco	35
		Iris E. Ball	23	Chiamin H. Korngiebel	25
<b>City Secretary's Office</b>		Dale K. Mitchell	10	Kirk M. Sherhart	22
Michelle A. Young	24	Pamela D. Whaley	10	Abelardo M. Rodriguez	21
		David Campos	8		
<b>Code Compliance Services</b>		Cossette E. Ratliff	7	<b>Sanitation Services</b>	
Arturo Rico	20			Sergio Lopez	27
James B. Adams	11	<b>Management Services</b>		Cynthia D. Conwright	25
		Friheiwot F. Baraki	23	Tony R. Benjamin	21
<b>Development Services</b>				Veronica D. Rogers	21
Amy L. Jaeger	24	<b>Office of Environmental Quality</b>		Kenneth M. King	14
Kavette M. Darden	16	William T. Clemons	26		
				<b>Transportation</b>	
<b>Equipment &amp; Fleet Management</b>		<b>Park &amp; Recreation</b>		Terrie L. Rodriguez	30
Veronica C. Ugalde	36	Barbara Avendano	22		
		Elgi B. Anderson	20	<b>Water Utilities</b>	
<b>Equipment &amp; Building Services</b>		Calvin W. McGee	20	Babukutty James	34
Mark K. Ries	5	Julio H. Garcia	16	Gary Martos	34
		Donny D. Hill	16	Steven H. Smith	32
<b>Employees' Retirement Fund</b>		Ira J. Rhoden	13	Randall L. Payton	30
Re'Gine Green	18	Ira J. Rhoden	13	George E. Brooks, Jr.	29
		Nan Brock	10	Joel Tillery	29
<b>Fire</b>		Darlene D. Harris	5	Scottie R. Frederick	28
Demetra L. Jackson	27			Jaime R. Arpero	27
Ralph S. Woodruff, Sr.	20	<b>Police</b>		Jose R. Garcia	25
Elroy A. Williams, Jr.	8	Carol L. McFarland	28	Charles F. Vernon	25
		Leticia M. Alvarez	27	Murtada M.A. Basha	22
<b>Housing</b>		Gracie M. Johnson	26	Andres P. Tavera	19
Faye N. Nickleberry	14	Alva D. Robinson	21	Roy E. March	18
		James M. Ball	14		



# OUR SINCERE SYMPATHY

TO THE FAMILIES OF OUR DECEASED MEMBERS *from*  
APRIL TO JULY 2021

DEPARTMENT	AGE	DEPARTMENT	AGE	DEPARTMENT	AGE
<b>Aviation</b>		<b>Equipment &amp; Building Services</b>		<b>Police</b>	
Jimmy L. Hayes	71	Ramiro Lopez, Jr.	67	Sherry Y. Gilbert	70
Jeffrey L. Horton	51				
Juanita Delgado-Cruz	44	<b>Event Services &amp; Cultural Affairs</b>		<b>Public Works</b>	
		Steven D. Heise	63	Guillermo A. Vidaud	92
<b>City Auditor's Office</b>				Alice Mathis	79
Charlotte A. Shumake	71	<b>Housing</b>		Paul E. Frederiksen	53
		Mark G. Obeso	72		
<b>City Attorney's Office</b>		Richard F. Salisbury	70	<b>Sanitation Services</b>	
John Molstad	80			Henry L. Gray	72
Madelyn C. Ates	71	<b>Library</b>		Richard W. Tadlock	72
		Joan L. Dobson	83	Zachary O. Guthrie	64
<b>Code Compliance Services</b>		Robert C. Eason, Jr.	79	Juan A. Rodriguez	63
Wilfred N. Codogen	52	Nancy W. Diggs	76	Tony O. Scruggs	59
		Espiridiona Z. Sullivan	70		
<b>Court &amp; Detention Services</b>		Norma Garcia	42	<b>Water Utilities</b>	
Walter F. Raabe	85			D. J. Vanderburg	93
Rodney L. Gagnon	71	<b>Management Services</b>		Harold E. Craft	90
Genette Tilley	65	John L. Welborn III	89	Henry J. Goodnight	79
		Jimmy L. Hill	61	Jose Vela	79
<b>Communication &amp; Information Services</b>		Renee S. Soto	43	Vicki K. Vinson	74
Wayne E. McCullough	88			Rogelio Garza	71
		<b>Office of Community Care</b>		Michael E. Smith	71
<b>Consumer Affairs</b>		Ella M. Allen	64	Lane Underwood	71
James C. Blackwood	81			Dwight K. Wiley, Sr.	68
		<b>Park &amp; Recreation</b>		Henry R. Crawford	65
<b>Development Services</b>		Edward R. Supina	78	Jon N. Murray	59
Tommy D. Calabaza	74	Roy J. Crew	74	Reginald J. Isaac	58
		Michael L. Hannah	72	Charles E. Washington	53
<b>Employees' Retirement Fund</b>		Thomas M. Hunt	68	Derrick R. Shead	50
Sheila Willis	61	L. C. Mason, Jr.	68		
		Rodlon C. Nix	61		
		Carlos L. Strickland, Jr.	60		
		Letifa O. Hollins	48		



## 2021 FALL TRAINING SCHEDULE

We will be offering six pre-retirement sessions in September, including a new webinar, *Money & Credit*, on September 28th. Sessions will be held in GoToWebinar from 11a - 1p with a live presentation and Q&A with speakers.

If you would like to stay updated on the next series of live sessions, visit [www.dallaserf.org/active-employees](http://www.dallaserf.org/active-employees) and join our mailing list. ERF will also notify members on the website, [www.dallaserf.org](http://www.dallaserf.org), and Facebook [@DallasERF](https://www.facebook.com/DallasERF).

To register for upcoming sessions, click on the webinar title below.

To access previously recorded sessions, [CLICK HERE](#).

### FALL 2021 WEBINARS

#### PRE-RETIREMENT WEBINARS

Sept. 9th - Social Security & Your Pension

Sept. 16th - Taxes After Retirement

Sept. 28th - Money & Credit

Sept. 15th - Health Benefits

Sept. 21st - Your Pension Benefit

Sept. 30th - Fidelity

**03**  
DECEASED  
MEMBERS

# HOWDY FOLKS! THE STATE FAIR OF TEXAS IS BACK!!

Big Tex is eager to welcome you back to Fair Park this year! The State Fair of Texas will open to the public Friday, September 24th, and run through Sunday, October 17th.

The Fair's return was confirmed in a press release on June 2nd, "The State Fair of Texas is known for celebrating all things Texan with more than 2.5 million guests from around the globe each year. After a year hiatus, due to the COVID-19 pandemic, the time-honored tradition is returning in all its Lone Star glory on Friday, September 24th.

It has been nearly two years since we closed the gates and said so long after the 2019 State Fair, and with more anticipation for fall than ever before, we are counting the days until we welcome back people from all walks of life with a great, big, "Howdy, Folks!" at the 2021 State Fair of Texas." Read the full announcement [HERE](#).

Keeping with Fair tradition, you will find new food, family attractions and plenty of college football at the Cotton Bowl!

## FOOD AT THE FAIR

The Big Tex Choice Awards will not disappoint this year with a Deep Fried Halloween Treat, Brisket Brittle, Pork Shots and Deep Fried I-35 in the list of finalists! [Click HERE](#) to see all ten finalists.

But don't forget about must have Fair classics like Fletchers Corny Dogs, Turkey Legs, Funnel Cakes and Deep Fried Ice Cream.

## FEATURED ATTRACTIONS

With new attractions like free admission to the State Fair of Texas Rodeo and Showstoppers! giant inflatable characters joining returning favorites including the Starlight Parade, World of Magic, Pig Races, Mighty Mike and the Fiestas de Marionetas, there is something for everyone to enjoy at the Fair this year.

## FAIR TIME FOOTBALL

The State Fair Classic and Red River Showdown are returning to the Cotton Bowl for the 2021 State Fair of Texas!

As they have for over thirty years, Grambling State University and Prairie View A&M will face-off Saturday, September 25th, for The State Fair Classic, bringing with it the stunning half-time Battle of the Bands.

The University of Texas Longhorns and The University of Oklahoma Sooners will go head to head in The Red River Showdown on Saturday, October 9th. Join the over 100,000 people who flock to The State Fair of Texas for this iconic game played at the Cotton Bowl since 1929.

## TICKETS & TRANSPORTATION

Daily ticket prices range from \$15-\$25, but you can get into the Fair for \$20 on opening day or for Fair super-fans, get a season pass for \$50 to enjoy the Fair everyday!

Dr. Pepper Tuesdays and \$10 Thursdays return with a special promo code. [CLICK HERE](#) to receive all 2021 Fair promo codes.

Thursday is also Senior Day at the Fair with \$5 tickets for Seniors over 60, grab your ID and take advantage of this special discount day or grab 5-canned food items on any Wednesday to support the North Texas Food Bank in exchange for \$5 entry!

## COVID PRECAUTIONS AT THE FAIR

The State Fair of Texas is following all CDC guidelines for all guests, staff, vendors and contractors. For details about COVID safety precautions at the Fair, visit [www.BigTex.com/covid-19-update](http://www.BigTex.com/covid-19-update).



### EMPLOYEES' RETIREMENT FUND

1920 MCKINNEY AVENUE, 10th FLOOR  
DALLAS, TX 75201  
TELEPHONE: 214-580-7700  
FAX: 214-580-3515  
[WWW.DALLASERF.ORG](http://WWW.DALLASERF.ORG)

### BOARD of TRUSTEES

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HENRY TALAVERA  
**VICE-CHAIR**  
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TINA RICHARDSON  
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CHERYL D. ALSTON

