



FOCUS

IN

THIS ISSUE
AUGUST
2021

2

Congratulations
to Some of Our
Newest Retirees

3

Condolences to our
Recently Deceased
Members

Pension Connection -
2021 Upcoming Training
Sessions

4

Howdy Folks!,
The State Fair of
Texas is Back for
2021

CALCULATING YOUR RETIREMENT BENEFIT

To answer the question of when you can retire, you must first know which pension tier you are in, Tier A or Tier B.

Whether you have been working for the City of Dallas for many years or just started your career, you may be unclear how your retirement benefit is calculated. You first must be aware the pension has two tiers of benefits. If you began your employment before January 1, 2017, you are a Tier A member. If you started on or after January 1, 2017, you are a Tier B member.

Below are examples of each tier's calculation.

Jason is a Tier A Member Retiring in 2022 after 26.4 Years

Step 1. Determine Average Monthly Pay

**\$2,794.44 – Average of Highest or Last 36
Months of Pay**

Step 2. Calculate Benefit Percentage

Multiply 26.4 Years of Service by 2.75%
 $2.75\% \times 26.4 = 72.6\%$

Step 3. Calculate Monthly Retirement Benefit

Multiply Average Monthly Pay \$2,794.44 by
Benefit Percentage 72.6%

**$\$2,794.44 \times 72.6\% =$ \$2,028.76
Health Benefit Supplement + \$ 125.00
\$2,153.76**



[Click here to view the Tier A Member Guide](#)



[Click here to view the Tier B Member Guide](#)

Sheila is a Tier B Member Retiring in 2045 after 28 Years

Step 1. Determine Average Monthly Pay

**\$2,938.33 – Average of Highest or Last 60
Months of Pay**

Step 2. Calculate Benefit Percentage

Multiply 28 Years of Service by 2.5%
 $2.5\% \times 28 = 70\%$

Step 3. Calculate Monthly Retirement Benefit

Multiply Average Monthly Pay \$2,938.33 by
Benefit Percentage 70%
 $\$2,938.33 \times 70\% = \$2,056.83$

Tier B members may be eligible for Restricted Prior Service Credit.

Refer to your respective member guide by clicking the link provided above for more details on calculating your pension benefit. You can also contact ERF by calling 214-580-7700 or emailing retirement_fund@dallaserf.org.

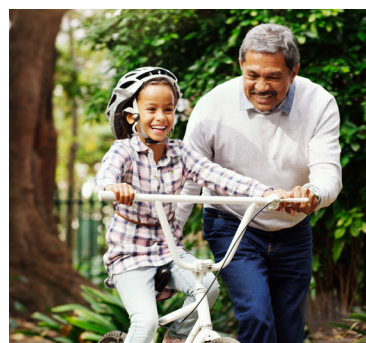
The Employees' Retirement Fund of the City of Dallas is a defined benefit plan for City of Dallas' non-uniformed, permanent full and part-time employees.

"It is our mission to provide retirement benefits and superior service to advance the financial security of our members."

CONGRATULATIONS TO SOME OF OUR NEWEST RETIREES

EMPLOYEES WHO RETIRED IN APRIL TO JULY 2021 *and* AGREED
TO LET US SHARE THE NEWS

DEPARTMENT	SERVICE	DEPARTMENT	SERVICE	DEPARTMENT	SERVICE
City Controller's Office		Library		Public Works	
Carla L. Hill	26	Jill A. Azarla	45	Frantz L. Orozco	35
		Iris E. Ball	23	Chiamin H. Korngiebel	25
City Secretary's Office		Dale K. Mitchell	10	Kirk M. Sherhart	22
Michelle A. Young	24	Pamela D. Whaley	10	Abelardo M. Rodriguez	21
Code Compliance Services		David Campos	8		
Arturo Rico	20	Cossette E. Ratliff	7	Sanitation Services	
James B. Adams	11			Sergio Lopez	27
Development Services		Management Services		Cynthia D. Conwright	25
Amy L. Jaeger	24	Friheiwot F. Baraki	23	Tony R. Benjamin	21
Kavette M. Darden	16			Veronica D. Rogers	21
		Office of Environmental Quality		Kenneth M. King	14
Equipment & Fleet Management		William T. Clemons	26		
Veronica C. Ugalde	36			Transportation	
Equipment & Building Services		Park & Recreation		Terrie L. Rodriguez	30
Mark K. Ries	5	Barbara Avendano	22		
		Elgi B. Anderson	20	Water Utilities	
Employees' Retirement Fund		Calvin W. McGee	20	Babukutty James	34
Re'Gine Green	18	Julio H. Garcia	16	Gary Martos	34
		Donny D. Hill	16	Steven H. Smith	32
Fire		Ira J. Rhoden	13	Randall L. Payton	30
Demetra L. Jackson	27	Nan Brock	10	George E. Brooks, Jr.	29
Ralph S. Woodruff, Sr.	20	Darlene D. Harris	5	Joel Tillery	29
Elroy A. Williams, Jr.	8			Scottie R. Frederick	28
Housing		Police		Jaime R. Arpero	27
Faye N. Nickleberry	14	Carol L. McFarland	28	Jose R. Garcia	25
		Leticia M. Alvarez	27	Charles F. Vernon	25
		Gracie M. Johnson	26	Murtada M.A. Basha	22
		Alva D. Robinson	21	Andres P. Tavera	19
		James M. Ball	14	Roy E. March	18



OUR SINCERE SYMPATHY

TO THE FAMILIES OF OUR DECEASED MEMBERS *from*
APRIL TO JULY 2021

DEPARTMENT	AGE	DEPARTMENT	AGE	DEPARTMENT	AGE
Aviation		Equipment & Building Services		Police	
Jimmy L. Hayes	71	Ramiro Lopez, Jr.	67	Sherry Y. Gilbert	70
Jeffrey L. Horton	51				
Juanita Delgado-Cruz	44	Event Services & Cultural Affairs		Public Works	
		Steven D. Heise	63	Guillermo A. Vidaud	92
City Auditor's Office				Alice Mathis	79
Charlotte A. Shumake	71	Housing		Paul E. Frederiksen	53
		Mark G. Obeso	72		
City Attorney's Office		Richard F. Salisbury	70	Sanitation Services	
John Molstad	80			Henry L. Gray	72
Madelyn C. Ates	71	Library		Richard W. Tadlock	72
		Joan L. Dobson	83	Zachary O. Guthrie	64
Code Compliance Services		Robert C. Eason, Jr.	79	Juan A. Rodriguez	63
Wilfred N. Codogen	52	Nancy W. Diggs	76	Tony O. Scruggs	59
		Espiridiona Z. Sullivan	70		
Court & Detention Services		Norma Garcia	42	Water Utilities	
Walter F. Raabe	85			D. J. Vanderburg	93
Rodney L. Gagnon	71	Management Services		Harold E. Craft	90
Genette Tilley	65	John L. Welborn III	89	Henry J. Goodnight	79
		Jimmy L. Hill	61	Jose Vela	79
Communication & Information Services		Renee S. Soto	43	Vicki K. Vinson	74
Wayne E. McCullough	88			Rogelio Garza	71
		Office of Community Care		Michael E. Smith	71
Consumer Affairs		Ella M. Allen	64	Lane Underwood	71
James C. Blackwood	81			Dwight K. Wiley, Sr.	68
		Park & Recreation		Henry R. Crawford	65
Development Services		Edward R. Supina	78	Jon N. Murray	59
Tommy D. Calabaza	74	Roy J. Crew	74	Reginald J. Isaac	58
		Michael L. Hannah	72	Charles E. Washington	53
Employees' Retirement Fund		Thomas M. Hunt	68	Derrick R. Shead	50
Sheila Willis	61	L. C. Mason, Jr.	68		
		Rodlon C. Nix	61		
		Carlos L. Strickland, Jr.	60		
		Letifa O. Hollins	48		



2021 FALL TRAINING SCHEDULE

We will be offering six pre-retirement sessions in September, including a new webinar, **Money & Credit**, on September 28th. Sessions will be held in GoToWebinar from 11a - 1p with a live presentation and Q&A with speakers.

If you would like to stay updated on the next series of live sessions, visit www.dallaserf.org/active-employees and join our mailing list. ERF will also notify members on the website, www.dallaserf.org, and Facebook [@DallasERF](https://www.facebook.com/DallasERF).

To register for upcoming sessions, click on the webinar title below.

To access previously recorded sessions, [CLICK HERE](#).

FALL 2021 WEBINARS

PRE-RETIREMENT WEBINARS

Sept. 9th - Social Security & Your Pension

Sept. 16th - Taxes After Retirement

Sept. 28th - Money & Credit

Sept. 15th - Health Benefits

Sept. 21st - Your Pension Benefit

Sept. 30th - Fidelity

03
DECEASED
MEMBERS

HOWDY FOLKS! THE STATE FAIR OF TEXAS IS BACK!!

Big Tex is eager to welcome you back to Fair Park this year! The State Fair of Texas will open to the public Friday, September 24th, and run through Sunday, October 17th.

The Fair's return was confirmed in a press release on June 2nd, "The State Fair of Texas is known for celebrating all things Texan with more than 2.5 million guests from around the globe each year. After a year hiatus, due to the COVID-19 pandemic, the time-honored tradition is returning in all its Lone Star glory on Friday, September 24th.

It has been nearly two years since we closed the gates and said so long after the 2019 State Fair, and with more anticipation for fall than ever before, we are counting the days until we welcome back people from all walks of life with a great, big, "Howdy, Folks!" at the 2021 State Fair of Texas." Read the full announcement [HERE](#).

Keeping with Fair tradition, you will find new food, family attractions and plenty of college football at the Cotton Bowl!

FOOD AT THE FAIR

The Big Tex Choice Awards will not disappoint this year with a Deep Fried Halloween Treat, Brisket Brittle, Pork Shots and Deep Fried I-35 in the list of finalists! [Click HERE](#) to see all ten finalists.

But don't forget about must have Fair classics like Fletchers Corny Dogs, Turkey Legs, Funnel Cakes and Deep Fried Ice Cream.

FEATURED ATTRACTIONS

With new attractions like free admission to the State Fair of Texas Rodeo and Showstoppers! giant inflatable characters joining returning favorites including the Starlight Parade, World of Magic, Pig Races, Mighty Mike and the Fiestas de Marionetas, there is something for everyone to enjoy at the Fair this year.

FAIR TIME FOOTBALL

The State Fair Classic and Red River Showdown are returning to the Cotton Bowl for the 2021 State Fair of Texas!

As they have for over thirty years, Grambling State University and Prairie View A&M will face-off Saturday, September 25th, for The State Fair Classic, bringing with it the stunning half-time Battle of the Bands.

The University of Texas Longhorns and The University of Oklahoma Sooners will go head to head in The Red River Showdown on Saturday, October 9th. Join the over 100,000 people who flock to The State Fair of Texas for this iconic game played at the Cotton Bowl since 1929.

TICKETS & TRANSPORTATION

Daily ticket prices range from \$15-\$25, but you can get into the Fair for \$20 on opening day or for Fair super-fans, get a season pass for \$50 to enjoy the Fair everyday!

Dr. Pepper Tuesdays and \$10 Thursdays return with a special promo code. [CLICK HERE](#) to receive all 2021 Fair promo codes.

Thursday is also Senior Day at the Fair with \$5 tickets for Seniors over 60, grab your ID and take advantage of this special discount day or grab 5-canned food items on any Wednesday to support the North Texas Food Bank in exchange for \$5 entry!

COVID PRECAUTIONS AT THE FAIR

The State Fair of Texas is following all CDC guidelines for all guests, staff, vendors and contractors. For details about COVID safety precautions at the Fair, visit www.BigTex.com/covid-19-update.



EMPLOYEES' RETIREMENT FUND

1920 MCKINNEY AVENUE, 10th FLOOR
DALLAS, TX 75201
TELEPHONE: 214-580-7700
FAX: 214-580-3515
WWW.DALLASERF.ORG

BOARD of TRUSTEES

CHAIR
HENRY TALAVERA
VICE-CHAIR
JOHN W. PEAVY III

MEMBERS
CARLA D. BREWER
SUNIL KING
TINA RICHARDSON
MARK S. SWANN

EXECUTIVE DIRECTOR

CHERYL D. ALSTON

