



# FOCUS

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## YOUR RETIREMENT ELIGIBILITY QUESTIONS ANSWERED

To answer the question of when you can retire, you must first know which pension tier you are in, Tier A or Tier B.

If your permanent employment with the city began before December 31st, 2016, you are a Tier A member. If you became permanent on or before December 31st, 2016, you are a Tier B member. See the chart below to determine your retirement eligibility.

### TIER A BENEFITS

*Employed before December 31st, 2016*

Service Retirement – 30 Years of Service

Rule of 78 – must be at least age 50. When your years of service and age equal 78, you can retire. Example Janie is 55 years old + with 23 years of service = 78

Health Benefit Supplement – an additional \$125 added to the calculated pension.

Maximum Retiree COLA - 5%

[CLICK HERE to view the Tier A Member Guide](#)

### TIER B BENEFITS

*Employed after December 31st 2016*

Service Retirement – 40 Years of Service

Rule of 80 – reduced before age 65. When your years of service and age equal 80, you can retire. Example Jose is 65 years old + with 15 years of service = 80

Restricted Prior Service Credit (RPSC) – Pension service credit given for previous employment with another government entity. Once you submit your RPSC application and it's approved by ERF, this time is used for eligibility, not retirement calculation.

Maximum Retiree COLA - 3%

[CLICK HERE to view the Tier B Member Guide](#)

Each tier of benefits applies to those members exclusively and is not interchangeable. For example, Tier A members are not eligible for restricted prior service credit, and Tier B members do not qualify for the Health Benefit Supplement.

Refer to your respective member guide by clicking the link provided above for more information on your pension benefit. You can also contact ERF by calling 214-580-7700 or emailing [retirement\\_fund@dallaserf.org](mailto:retirement_fund@dallaserf.org).

## SO YOU'RE VACCINATED, NOW WHAT?

The Center for Disease Control (CDC) has said that if you've been fully vaccinated, you can resume most activities that you did prior to the pandemic.

If you travel in the United States, you do not need to get tested before or after travel or self-quarantine after travel. You do NOT need to get tested before leaving the United States unless your destination requires it, but you still need to show a negative test result or documentation of recovery from COVID-19 before boarding an international flight to the United States.

You should still get tested 3-5 days after international travel, but you do NOT need to self-quarantine after arriving home. If you've been around someone who has COVID-19, you do not need to stay away from others or get tested unless you have symptoms. For the latest travel advisories, [CLICK HERE](#).

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The Employees' Retirement Fund of the City of Dallas is a defined benefit plan for City of Dallas' non-uniformed, permanent full and part-time employees.

"It is our mission to provide retirement benefits and superior service to advance the financial security of our members."

# CONGRATULATIONS TO SOME OF OUR NEWEST RETIREES

EMPLOYEES WHO RETIRED IN JANUARY TO MARCH 2021 *and* AGREED TO LET US SHARE THE NEWS

DEPARTMENT	SERVICE	DEPARTMENT	SERVICE	DEPARTMENT	SERVICE
<b>Aviation</b>		<b>Fire</b>		<b>Park &amp; Recreation, cont.</b>	
Joyce A. Johnson	24	Paul E. Massie	16	James R. Page	33
				Gerold J. Warren	30
<b>Animal Services</b>		<b>Human Resources</b>		<b>Police</b>	
Rita J. Hammelman	24	Patsy R. Palmer-Bethea	40	Renee H. Wilson	24
<b>Building Services</b>		<b>Information &amp; Technology Services</b>		<b>Public Works</b>	
Betty S. West	24	Robert P. Bollinger Jr.	20	Vivian W. Jackson	30
<b>City Attorney's Office</b>		<b>Library</b>		Dorothy I. Martinez	26
Lisa A. Kupersmith	34	Carol A. Alexander	27	Guadalupe Rios	25
<b>Civil Service</b>		Michael J. Biczek	21	Ramon C. Gutierrez	21
Pamela McDonald	20	<b>Management Services</b>		Teodoro V. Nunez	21
<b>Code Compliance Services</b>		Bonney V. Sorrells	31	<b>Sanitation Services</b>	
Lonnie Teal	6	<b>Mayor &amp; Council</b>		Ambrocio Barragan	28
<b>Court &amp; Detention Services</b>		Connie L. Sanchez	35	Ricardo Ramirez	21
Demetha C. Johnson	36	<b>Office of Community Care</b>		Theroy N. White Jr.	21
<b>Development Services</b>		Linda R. Williams	22	Walter F. Kristen	18
Lupe D. Lomas	25	<b>Office of Environmental Quality</b>		<b>Water Utilities</b>	
Edsel Roberts	8	Genevieve Eversley	28	Ian M. Bixby	31
<b>Employees' Retirement Fund</b>		<b>Office of Homeland Security</b>		James A. Carrigan	29
Michelle Greer	23	Anthony L. Edwards	28	Manuel De La Rosa	29
<b>Equipment &amp; Building Services</b>		<b>Park &amp; Recreation</b>		Cesar Salazar	24
Harry W. Shields	5	Timothy D. Ray	28	Terry L. McGee	20
				Raul S. Martinez	17
				Jimmy L. James	12
				David C. Dupuy	9
				Manuel Stuckey	6

# OUR SINCERE SYMPATHY

TO THE FAMILIES OF OUR DECEASED MEMBERS *from*  
JANUARY TO MARCH 2021

DEPARTMENT	AGE	DEPARTMENT	AGE	DEPARTMENT	AGE
<b>Aviation</b>		<b>Health &amp; Human Services</b>		<b>Sanitation Services, cont.</b>	
Ramon Chavez	83	Louis Stiff	90	Valerie Gaines	61
Jimmy Hayes	71	Garry W. Cartwright	79	<b>Street Services</b>	
Pedro B. Bernabe	66	<b>Park &amp; Recreation</b>		Daniel B. Duckworth	67
<b>City Controller's Office</b>		Thomas E. Culvar	92	<b>Transportation</b>	
Eric M. Kaalund	62	<b>Police</b>		Thomas Z. James	94
<b>Communication &amp; Information Services</b>		Leck Keovilay	74	<b>Trinity Wastewater Management</b>	
Terry L. Watkins	70	Fred D. Brown	68	Jonah C. Cranford	66
<b>Development Services</b>		Donna G. Gomez	67	<b>Water Utilities</b>	
Edwin L. Bateman	75	Verlene K. Beheler	63	Thomas E. Utley, Sr.	83
<b>Equipment &amp; Building Services</b>		<b>Public Works</b>		John W. Ashley	82
Bobby J. Thomas	78	R.A. Parikh	87	Richard C. Chapman	79
David A. Murdock	65	<b>Sanitation Services</b>		Ruperto Garcia, Jr.	73
		Walter Shelton	84	John D. Babiarz	65
		Raymond E. Morgan	64	Dwight A. Thomas	62



## 2021 SPRING TRAINING SCHEDULE

We will be offering five pre-retirement sessions this June. All sessions will be live and recorded to ensure all members have access anytime, anywhere. Sessions will be held in GoToWebinar from 11a - 1p with a live presentation and Q&A with speakers.

If you would like to stay updated on the next series of live sessions, visit [www.dallaserf.org/active-employees](http://www.dallaserf.org/active-employees) and join our mailing list. ERF will also notify members on the website, [www.dallaserf.org](http://www.dallaserf.org), and Facebook @DallasERF.

To register for upcoming sessions, click on the webinar title below. To access previously recorded sessions, [CLICK HERE](#).

### SPRING 2021 WEBINARS

#### PRE-RETIREMENT WEBINARS

- June 10th - Health Benefits
- June 17th - Your Pension Benefit
- June 24th - Taxes After Retirement

- June 15th - Social Security & Your Pension
- June 22nd - Fidelity Investments



# SO YOU'RE VACCINATED, CONT.

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For now, if you've been fully vaccinated, you should continue to follow these guidelines. You will still need to follow guidance at your workplace and local businesses.

You will still be required to wear a mask on planes, buses, trains, and other forms of public transportation traveling into, within, or out of the United States and in U.S. transportation hubs such as airports and train stations.

Fully vaccinated international travelers arriving in the United States are still required to get tested three days before travel by air into the United States (or show documentation of recovery from COVID-19 in the past three months). They should still get tested 3-5 days after their trip.

You should still watch out for symptoms of COVID-19, especially if you've been around someone who is sick. If you have symptoms of COVID-19, you should get tested and stay home and away from others.

People who have a condition or are taking medications that weaken the immune system should talk to their healthcare provider to discuss their activities. They may need to keep taking all precautions to prevent COVID-19. To find a vaccination site near you, click here, <https://www.vaccines.gov/search/>.



## MONTHLY SUMMER GARDENING TIPS

### JUNE

Plant warm-season turf grasses, ground covers, tropical and warm season annuals such as begonia, hibiscus, periwinkle, salvia, zinnia, coleus, and caladiums.

Water in the early morning hours to minimize fungal problems and reduce evaporation. Spot treat fire ant mounds with ant bait or a mound drench. Begin to harvest vegetables and fruits as they ripen.

### JULY

Plant sweet and hot peppers, okra and tomatoes (first half of month) for the fall harvest.

Prune out any dead or broken branches of woody ornamentals (trees and shrubs), but avoid major pruning during the heat of summer. Mow turf grasses every 5 to 7 days, maintain Bermuda at 1 to 1 ½ inches and St. Augustine at 2 ½ in full sun and 3 to 3 ½ in semi-shade.

### AUGUST

Plant fall flowering perennials such as asters, Mexican mint marigold, Mexican bush sage (salvia leucantha), rain lilies, and garden chrysanthemums.

Plant snap beans, lima beans, broccoli, brussel sprouts, cabbage, collards, eggplant, kohlrabi, okra, onion, parsley, Irish potatoes, squash, and watermelon for the fall.

#### EMPLOYEES' RETIREMENT FUND

1920 MCKINNEY AVENUE, 10th FLOOR  
DALLAS, TX 75201  
TELEPHONE: 214-580-7700  
FAX: 214-580-3515  
WWW.DALLASERF.ORG

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