



# FOCUS

# IN

THIS ISSUE  
SEPTEMBER  
2 0 1 8

# 2

Congratulations to Some of our Newest Retirees  
Transition to Medicare Information Meetings

# 3

Condolences to our Recently Deceased Members  
Transitioning to Medicare after 65  
Retirement Certificate Series

# 4

Trustee Candidates for August Election  
Why Should You Vote?

## CHOOSE YOUR TRUSTEE, *every* VOTE COUNTS!

The Employees' Retirement Fund (ERF) is governed by a seven member board of trustees, three of whom are elected by membership. This year ERF has two trustee positions open for election. Employees will begin voting in the first election on Monday, August 6th, and conclude on Tuesday, August 21st.

### WHAT IT MEANS TO BE AN ERF TRUSTEE

The seven member Board of Trustees is responsible for administering the Retirement Fund in accordance with the Dallas City Code, Chapter 40A. The Board of Trustees sets policy and directs the Fund. Three of the seven trustees are elected by the membership, three are appointed by the City Council and the seventh member is the City Auditor, ex officio.

As fiduciaries, each of the Trustee's decisions must be guided by the obligation to administer the Fund for the exclusive benefit of the members, retirees and beneficiaries. It is necessary for Trustees to become knowledgeable in areas of investment, management, actuarial policy and pension administration.

### ELECTION DATES TO REMEMBER

Voting Began



Voting Ends



### HOW TO PLACE YOUR VOTE

Voting is quick and easy, you can either call in your vote or vote online. The election vendor, *Everyone Counts*, will mail you your ballot instructions. It takes less than a minute to place your vote. You will find the web address and further instructions for voting online on your ballot.

If you have any problems voting, call *Everyone Counts* at 1-888-492-4763; you must have your ballot instructions with you when you call. *Everyone Counts* will tabulate your votes and the results will be reported at the September Board of Trustees meeting to be held at 9am on Tuesday, September 11.

## ERF TRUSTEE CANDIDATES FOR AUGUST 2018 ELECTION

The 2018 ERF Trustee election process began on Monday, July 16 when the Nominating Committee met and nominated four candidates.

- John Jenkins works in the Park & Recreation Department as Deputy Director for Administration and Business Services. John has 22 years and 10 months of pension service.
- Michael Rogers works in the Transportation Department as Director of Transportation. Michael has 8 months of pension service.
- Paul Mehrlich works as an Environmental Operations Manager in the Aviation Department. Paul has 2 years and 4 months of pension service.
- Felecia Foster works as a Community Outreach Representative in the Dallas Police Department. Felicia has 1 year and 10 months of pension service.

The Employees' Retirement Fund of the City of Dallas is a defined benefit plan for City of Dallas' non-uniformed, permanent full and part-time employees.

"It is our mission to provide retirement benefits and superior service to advance the financial security of our members."

# CONGRATULATIONS TO SOME OF OUR NEWEST RETIREES

EMPLOYEES WHO RETIRED FROM MAY 2018 TO AUGUST 2018 *and* AGREED TO LET US SHARE THE NEWS

DEPARTMENT	SERVICE	DEPARTMENT	SERVICE	DEPARTMENT	SERVICE
<b>Aviation</b>		<b>Library</b>		<b>Sustainable Development &amp; Construction</b>	
Dwight L. White	38	Carole E. Bonner	23	Charles J. Green	12
Terry L. Mitchell	33	Janet S. Johnson	18	<b>Trinity Watershed Management</b>	
<b>City Attorney's Office</b>		Gayla S. Bush	5	Sandra L. Baxter	19
Mary E. Kelly	25	<b>Judiciary</b>		Kamal M. Mustafa	11
Arthur C. Gonzalez, Jr.	18	Aaron S. Kaufman	13	<b>Water Utilities</b>	
<b>City Controller's Office</b>		<b>Management Services</b>		Jana L. Williams	35
Jacqueline A. Edney	32	David S. Hogan	39	Shannon I. Carter	33
<b>City Secretary's Office</b>		Mary J. Sestilio	18	Harold B. Munson	32
Lois A. Dillard	19	<b>Office of Economic Development</b>		Jose S. Rios	27
<b>Code Compliance Services</b>		Karl A. Stundins	21	Jose R. Mejia	18
Eric J. Conde	29	<b>Park &amp; Recreation</b>		Edgar Donnell	13
<b>Communication &amp; Information Services</b>		Helen P. Davis	31		
Trafton Bogert	33	Juan M. Jimenez	23		
Sueveria Dickens	26	Timothy C. Hasley	22		
Michael L. Boley	7	Ethel L. Dorsey	20		
<b>Court &amp; Detention Services</b>		Laura V. White	18		
Bonita G. Bonner	28	<b>Police</b>			
<b>Equipment &amp; Building Services</b>		Marissa A. Archivald	31		
David L. Cates	29	<b>Public Works</b>			
Albert G. Rios	27	Henry L. Steverson, Jr.	34		
Cynthia R. Harrington	27	Freddie M. Sumrow, Jr.	32		
Antonio Sandoval	20	Mary A. Zackary	29		
George W. Baker	16	Timothy R. Starr	28		
<b>Event Facilities &amp; Cultural Affairs</b>		Melaney O. Martinez	28		
C.I. Studdard, III	19	Rodney D. Chism	19		
<b>Fire-Rescue</b>		James L. Whitfield	11		
Jarrell D. Travis	38	<b>Public Works &amp; Transportation</b>			
Steven L. Freeman	29	Elisa M. Williams	30		
Patricia L. Escobedo	25	<b>Sanitation Services</b>			
Charles D. Kennedy	24	Karen E. Plunkett	34		
<b>Housing/Community Services</b>		Edward L. Brown	27		
James L. Bryan, Jr.	27	Hector F. Gomez	23		
Sheila R. Wilson	25	<b>Street Services</b>			
Richard A. Robin, II	23	Diana M. Richard	19		
Carolyn W. Holland	21				



## 2018 TRANSITION TO MEDICARE MEETINGS



If you would like to learn more, the Human Resources Department has two more informational meetings about transitioning to Medicare after 65 scheduled this year.

All meetings will be held in City Hall, Room L1FN from 10am - 11am.

# OUR SINCERE SYMPATHY

TO THE FAMILIES OF OUR DECEASED MEMBERS  
from MAY 2018 TO AUGUST 2018

DEPARTMENT	AGE	DEPARTMENT	AGE
<b>Aviation</b> Shirley A. Payne	75	<b>Police</b> Marilu Thorn	66
<b>City Controller's Office</b> Mary J. Goodwin	73	<b>Public Works</b> Terry L. Williams	62
<b>Equipment &amp; Automotive Services</b> Albert B. Kelly	89	<b>Public Works &amp; Transportation</b> Oleta N. Turney	86
<b>Equipment &amp; Building Services</b> Pete Tarr	67	Antranig Mekhjian	59
Reginald J. Wilson	66	<b>Sanitation Services</b> Hollis Ray	91
John T. Wood	63	Dwight E. Coby	58
<b>Event Services</b> Robert T. Stinson	81	<b>Street Services</b> George L. Daughtry	76
<b>Fire</b> Donald G. Hunt	78	Jesus J. Pina	71
<b>Housing</b> Marion L. Smith	89	<b>Street &amp; Sanitation Services</b> Calvin E. Lewis	85
<b>Human Resources</b> Mary M. Tidwell	94	<b>Street, Sanitation &amp; Code Enforcement Services</b> Otis C. Smith	82
<b>Office of Economic Development</b> Kenneth W. Starkey	77	<b>Sustainable Development &amp; Construction</b> Alvis B. Webb II	60
<b>Park &amp; Recreation</b> Romeo Chavez	78	<b>Trinity Watershed Management</b> Bradford G. Felty	57
Ignacio E. Hernandez	76	<b>Water Utilities</b> Stuart S. Davis	93
Robert L. Sparks	68	Cecelio S. Soto	91
William M. Estes	65	Fay Stomm	88
Larry D. Punch	61	Marvin L. Steele	63
<b>Planning &amp; Development</b> Edwin Simons, Jr.	67		

## TRANSITIONING TO MEDICARE *after* AGE 65

If you or your spouse are within three months of your 65th birthday, you are eligible to sign up for Medicare.

Medicare has several parts: Part A (hospital costs), Part B (doctor costs), Part C (Medicare Advantage Plans), and Part D (pharmaceutical costs).

If you have paid Medicare taxes for at least ten years (or if you or your spouse are eligible for Social Security), you do not have to pay for Part A coverage. For this reason, many active employees choose to sign up for Medicare Part A coverage when they first become eligible.

Medicare Parts B, C, and D may require premium payments. If you are working for the City and you are enrolled in a City of Dallas health insurance plan, you may wish to delay your Medicare Part B enrollment until you retire. For active employees and their spouses, Medicare is a secondary payer, paying only some of the amounts that your City health insurance plan does not cover.

To find out more about the medical plan options that are available to you now and when you retire, attend one of the "Transition to Medicare" Meetings or call the Benefits Service Center at 214-671-6947, Option 1. See page two for the Medicare meeting schedule.



## AUGUST RETIREMENT CERTIFICATE SERIES

The Employees' Retirement Fund is now offering a *Pre-Retirement Certificate Series* for employees who can't devote a full day to a seminar or who are more than six months from retirement.

This series consists of three two-hour segments. All sessions are held during the lunch hour from 11am to 1pm.

There is one session left in the August series so if you would like to sign up make sure you do it soon.

### Last Class In August Series:

**AUG 17** - Your *Pension* Benefits & Money & Credit Management

To sign up for the session, login to your myERF account and click the register link on the right side of the page. If you do not have a myERF account, you will need to create one in order to sign up.



**03**  
DECEASED MEMBERS

# FOUR TRUSTEE *candidates* FOR AUGUST 2018 ELECTION

## ERF TRUSTEE ELECTION

The ERF Trustee election began on Monday, August 6th. Ballots and voting instructions have been mailed to each member's home to signify the start of the election.

## TRUSTEE CANDIDATES

The 2018 Nominating Committee met on Monday, July 16th, and selected the following nominees for this year's Trustee election;



- John Jenkins, Deputy Director, Park & Recreation Department.
- Michael Rogers, Transportation Director of Transportation Department.
- Paul Mehrlich, Environmental Operations Manager, Aviation Department.
- Felecia Foster, Community Outreach Representative, Dallas Police Department.

For more information on the ERF Trustee election as well as other important dates and information, please turn to page 1 of this newsletter.

## MARK YOUR CALENDAR

This year's ERF Trustee election began on August 6th. The election ends on August 21st at 5 PM.

## WHY SHOULD YOU VOTE?

Three of the seven members of the ERF Board of Trustees are member-elected to act as fiduciaries for the Fund. This election gives you a voice in who is chosen to represent employees.

## HOW TO VOTE

There are two convenient ways to place your vote in this year's election, by telephone or on the Internet.

Each member will receive the candidate profiles and voting instructions by mail. You will access the ballot using your Employee ID and the PIN number provided with the voting instructions that will be mailed to your home address as it's listed in Lawson.

If you do not receive your voting instructions or have any trouble accessing the election, contact *Everyone Counts* at 1.888.492.4763.



*Everyone Counts* will tabulate your votes and report the results of this Trustee election at the September ERF Board of Trustees meeting.

WWW.DALLASERF.ORG  
FAX: 214.580.3515  
TELEPHONE: 214.580.7700  
DALLAS, TX 75201  
1920 MCKINNEY AVE, 10TH FLOOR  
EMPLOYEES' RETIREMENT FUND



CHAIR  
JOHN D. JENKINS  
VICE-CHAIR  
TINA RICHARDSON

MEMBERS  
RANDY A. BOWMAN  
CARLA D. BREWER  
LEE KLEINMAN

CRAIG D. KINTON  
JOHN PEAVY

CHERYL D. ALSTON

EXECUTIVE DIRECTOR

BOARD OF TRUSTEES

PRESORTED  
FIRST CLASS  
U.S. POSTAGE  
PAID  
FT. WORTH, TX  
PERMIT #711