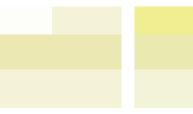


JUNE

20



"It is our mission to provide retirement benefits and superior service to advance the financial security of our members."



A quarterly newsletter of the Employees' Retirement Fund of the City of Dallas for retired City members.

ONNECTION

Please Protect Yourself; ERF will Protect Your Pension

RETIREMENT

From the desk of ERF's Executive Director, Cheryl Alston



First, we want to assure you that your pension is safe, and monthly payments will continue as scheduled.

Dallas ERF has a long-term investment horizon. We understand the market changes constantly and our investment policy was developed with that in mind by diversifying our portfolio.

The Dallas ERF office began working remotely on Monday, March 23, 2020 and continues to provide all services for members. We realize that people over the age of 65 are in the vulnerable group susceptible to the

virus and we do not want you to place yourself at risk. We can provide all services to you from the comfort of your own home. If you need any information, please contact us at 214.580.7700 or email us at retirement fund@dallaserf.org.

To find more information to assist you, please visit ERF's resource page, www.dallaserf.org/ resource-page, where you can find fitness & wellness information, updates from CIGNA, special hours from select stores for seniors, how to experience the box office from home and much more.

During these uncertain times, we will continue to do everything we can to ensure your pension is the last thing you need to worry about.

For information and updates, follow us on Facebook @DallasERF.

2020 DCREA ANNUAL MEETING CANCELED

The July 11, 2020, Annual General Meeting scheduled to be held at the Southern Cross Ranch in Dallas has been canceled by the DCREA Board. The Board will continue to meet in the coming months hoping for a chance to reschedule the meeting when the immediate public health crisis has ended.

"For updates on the Annual Meeting, you can like us on Facebook at DCREA or sign up for the email list on our website, www.dcrea.org.

We hope you are all doing well and staying safe." - DCREA Board





SOME OF OUR RECENT RETIREES

CONGRATULATIONS TO

PAGE 2 SECURE YOUR PENSION WITH DIRECT DEPOSIT



The benefits of direct deposit and how to sign up

WHAT RETIREMENT	
MEANS TO YOU	

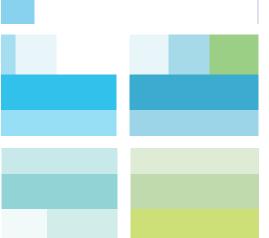


PAGE 2



Quotes and tips about being retired from your fellow retirees

PAGE 3 **RECENTLY DECEASED** MEMBERS



Congratulations to Some of our Newest Retirees

Employees who retired January, February, April & May 2020 (March retirees will be listed in the next newsletter) and agreed to let us share the news, listed by department and years of service

DEPARTMENT	SERVICE	DEPARTMENT	SERVICE	DEPARTMENT	SERVICE	
City Controller's Office		Management Servic	es, cont.	Police, cont.		
Kiki T. Lyons	30	Carmen G. Cortez	21	Sarah M. Dunlap	18	
<i>City Secretary's Office</i> Sandra E. Dubose	24	Sally L. Campbell Rachel F. Salu	15 9	Public Works & Transportation		
Code Compliance Services		Office of Cultural Af	fairs	Dwayne H. Copeland	36	
Neely L. Blackman	30	David A. Hunter	24	Jose J. Perez	29	
Kennon V. Bohannon	28	Phyllis A. Jeff	20	Norman D. Meche	21	
Silvestre C. Garcia	28	Marilyn L. Clark	6	Johnny R. Hubacek	13	
Bruce A. Benedict	24	Rhonda J. Hamlet		Sanitation Services		
Doyle W. Donehoo Jr.	21	Park & Recreation		Jose Verduzco	24	
David K. Mallett	7	Tonya M. Ortega	28			
Equipment & Fleet Management Kelly T. Sparkman Eduardo E. Lopez	30 22	Ivan V. Doss Harlon X. Hall Jimmie L. Slater Leonardo Rodriguez	25 22 15 11	Water Utilities Thomas R. Foster Bartolo Longoria Vrishali V. Ozarkar Lyndel R. Jones	35 35 30 30	
Management Services Yolanda P. Cepak Sandra K. Scott	30 27	Police Deborah L. Joseph Leatrice L. Conwright Mary L. Jones	40 36 33	Daniel Gonzalez Rickey L. Aubrey Raul Alamillo	25 24 23 15	
		Wary L. JUIICS	55	Steven Starnes	15	

SECURE YOUR PENSION PAYMENT

BY MELISSA HARRIS, CHIEF OF COMMUNICATIONS, EMPLOYEES' RETIREMENT FUND

Have you taken the steps to make sure you receive your pension check, even in a natural disaster or global pandemic, such as the Coronavirus that we are facing now?

With direct deposit, your pension payment is deposited in your bank account on the last business day of every month. You will have access to your money on the day of deposit; a mailed check could take up to seven days to reach you.

Direct deposit is a convenient, safe, and reliable way to receive your ERF benefit.

After Hurricane Katrina, The New Orleans Employees' Retirement System worked diligently to ensure over 3,500 retirees had their August payments directly deposited into their accounts by September 9th 2005, despite the hurricane. According to an article posted on **www.plansponsor.com** in October 2005, New Orleans ERS mailed out 100 checks to retirees who insisted on paper checks versus direct deposit.



Regarding concerns about the delivery of paper checks after the hurricane, Jerry Davis, the chair of the New Orleans ERS said, "Although we produced the checks, I doubt that many have been received, as mail service is still unavailable in much of the city. We used the addresses of record but, with the mandatory evacuation of the city, I'm afraid the Postal Service will not locate these people for some time."

HOW TO START DIRECT DEPOSIT

To start direct deposit, you must complete the Direct Deposit Authorization form. You can download the form on the ERF website at, **www.dallaserf.org/online-forms**. Fill out the form, attach a canceled check and mail it to the Employees' Retirement Fund address that appears on the form:

1920 McKinney Ave, 10th Floor Dallas, TX 75201

What Retirement Means to You, cont.

"My husband prodded me into retiring rather suddenly and at the relatively young age of 56—so I didn't really have time to prepare for such a drastic change!

From my first day of retirement. I decided I needed structure. I woke up at 7 each day, ate breakfast and exercised—took a 4 to 6-mile walk or a 15 to 20 -mile bike ride. I decided to volunteer one afternoon a week at a children's shelter near my home that I passed on my bike rides.

My most rewarding volunteer gig is with the Code Enforcement Division for my city. It is very rewarding to see positive neighborhood changes in my city and, as a former City employee, I know the city can use all the help it can get!

Retirement recently afforded me the opportunity to care for my first grandchild daily for several months, which I truly enjoyed; now I know why younger women have little ones-it is really hard work! We have always traveled but retirement has enabled us to do so more frequently.

Everyone is different but my advice is to find something you really enjoy and do it! But include exercise so you can stay healthy enough to truly enjoy your retirement—what you worked so hard for!"



"It is tempting to sit in that recliner all day, but DON'T! Keep moving! You now have total control over how you spend your time, plan a physical activity everyday. Go fishing! Join a walking group. Do things you never had time to do. In my case it was hobbies that

always took a back burner; so in retirement you will have time to do what you love. My hobby has turned into a business and it keeps me out of trouble! As the saying goes, "Idle hands are the devil's workshop"....well, that's dramatic, but the moral is stay busy.

You earned your retirement. Revel in it, make it rich, relaxing and have fun!!"

- Karen Morse

OUR SINCERE SYMPATHY

TO THE FAMILIES OF OUR DECEASED MEMBERS FROM

JANUARY 2020 TO APRIL 2020

DEPARTMENT	AGE	DEPARTMENT	AGE
Aviation Thomas H. Oswald Jose A. De La Fuente	66 65	Equipment & Fleet Management Lawrence B. Marks	59
Budget & Research Myron E. Meador	88	Fire Glenn R. Crockett	78
<i>City Controller's Office</i> Johnnie R. Potter	91	<i>Library</i> Maria A. Fabela James H. Calhoun Michael E. Ellis	95 91 67
City Manager's Office Patricia J. Henley	90	Management Services Steven K. Smith	60
Code Compliance Services Robert O. Cullen Jose S. Cabler Scamardo L. Haggins	81 73 69	Office of Minority Business Samuel Knooihuizen	76
Communication & Information Services Joe W. Burnett	83	Park & Recreation Lela P. Penelton Gilberto Rios Olie M. Ware	96 91 88
Court & Detention Services Mary A. Noble	97	Charles B. Foster Israel Casiano Oddis D. Dickson	75 72 68
<i>Economic Development</i> Ted H. Dusek, Jr. Jewell G. Hall <i>Equipment & Building Services</i>	86 68	Police Vernett Hearn Lovie L. Majors Sheila R. Stubblefield	70 63 61
Wilmer G. Pikes Richard H. Haggard	76 70	Public Works & Transportation Robert D. Troy	83

Jose S. Rodriguez



DEPARTMENT

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AGE





Sanitation Services Mary J. Diaz Joes Raul M Hernandez Johnny B. Stewart	73 67 59
Street Services Aubrey N. Wheat Thomas E. Hughes Mario H. Ramirez James M. Wood III Charles A. Ziebolz Ray A. Cartridge	98 83 73 71 65 61
Street, Sanitation & Code Enforcement Ottis E. Decker	89
Street & Sanitation Services Anastacio R. Reyes	88
Water Utilities Gladys B. Hansen Patrica J. Cook Joseph A. Shewski Thomas A. Shaw Charles Mimms Tate Hannible, Jr. Santos Guzman Santos C. Guzman Randy P. Ned	103 96 91 81 72 69 69 68 55

WHAT RETIREMENT MEANS TO YOU

QUOTES FROM CITY OF DALLAS RETIREES

"One word of advice... Stay active! Walk, exercise, be social! Although I'd done a bit of volunteer work before retirement, I am now able to select the institutions I loved and volunteer there. I retired in 2006 and I volunteer and the Greater Dallas Organic Garden Club, the Dallas Zoo and the Perot Museum. Great fun!!" - Paula Barber

"Realize that you will have time. Time is important to plan for and enjoy it. Enjoy it in things that you like to do. Create a list, relax, and enjoy."

- Reu Davilla



"Waking up in the morning after retirement and not having any place I had to be was a little strange. In retrospect it was the best thing that could've happened to me. I experienced a wonderful freedom and realized I could do anything I wanted to do. It was the first time I really realized how great the City's retirement program was. Although it had been emphasized when I was hired in my 20's, I didn't really comprehend it."

- Patricia Rosga





"Transition was not as simple as expected. I had worked almost every day of my life from age 14, and was used to a certain routine. I endured for about one year before I got bored with gardening, reading books, etc. I took a consulting job which required some travel, and that sustained me for about three years. At that point, though, I decided enough was enough.

My wife and I have been lucky enough to travel to Europe and Africa, and take some road trips through New England, and the far Northwest. I enjoy reading about the many successes of the Zoo, and there are days I wish I were still working for the City, but most days...not!!"

- Rich Buickerood

"Retirement isn't free but it is really great if you plan for it. We have done a lot of traveling to various resorts in the US. We have also traveled to Mexico, Canada, United Kingdom and France.

- Ed Jantz



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ΕΜΡLOYEES' RETIREMENT FUND



